

The Dispatch



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To Contact Us:



Phone 416-227-1866

Fax 416-227-1868

www.etfo-torots.org

robfulford@ica.net

scottmaudsley@ica.net

sophiekroesen@ica.net

gregdeitcher@ica.net

President's Message



Dear Members,

I would like to wish you a restful and relaxing Winter Break. I also have to thank each and every one of you for the work you do as occasional teachers in the TDSB and the valuable role you play in the education system.

May you enjoy a positive new year ahead and as always please feel free to contact me anytime.

By-election for Executive-at-Large Position

Executive-at-Large member Donna Chapman resigned from the Executive effective December 17, 2014. The Local now has an open position on our 2014-15 Executive. A by-election will be held at our February 19th General Meeting (see page 4)

If you are interested in running for the open Executive-at-Large position, please email robfulford@ica.net by 4:00 pm on February 13, 2015. Candidates will have an opportunity to address the members for up to 2 minutes. Vote to follow by secret ballot.

New E.I. Reference Code required for December and March Breaks

The Reference Code for EI Applications for December 2014 school-related intake claims is: **3511012014201412**

This Code is effective from 14 Dec. 2014 - 15 Jan. 2015

The Reference Code for EI Applications for March 2015 school-related intake claims is: **3511012015201503**

This Code is effective from 06 Mar. 2015 - 29 Mar. 2015

GENERAL MEETING

Thursday, February 19, 2015

Armour Heights P.S.— 5:15 p.m. - 7:30 p.m.

148 Wilson Avenue

Election of your 2015 ETFO Annual Meeting Delegates

See the back page for meeting details

Your Executive looks forward to seeing you there!

Reminders

Jan. 23, 2015 - P.A. Day

Feb. 6, 2015 - deadline for ETFO AM delegate nominations.

Feb. 13, 2015 - P.A. Day and deadline for Local Executive nominations.

Feb. 16, 2015 - Family Day

Feb. 19, 2015 - Winter General Meeting, Local Executive By-election, ETFO AM delegate election.

Mar. 16– 20, 2015 - March Break

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Do You Wish to Receive Communications from your Local electronically by email?

Your Executive wants to offer members the option to receive print content by email instead of by Canada Post. Please email robfulford@ica.net with subject **Communications** and provide a non-TDSB email account that you use. All information is completely secure and you can unsubscribe at any time.

Twitter Update and Contest

You can now follow your Local on Twitter! Our Twitter handle is: **@ETFOTorontoOT**
The Local hopes you will follow us on Twitter and we look forward to you enjoying the updates we will be posting every Monday, Wednesday and Friday after 3:30pm.
Your Local encourages you to enter our Twitter contest! For 2015 we want **@ETFOTorontoOT** to have its own # (hashtag). Tweet # (hashtag) ideas to us from January 6, 2015 until February 18, 2015 for your chance to win a \$20 gift card. The competition is open to **#ETFO Toronto OT's** only. You must be an active member in order to submit a valid entry. The winning # (hashtag) entry will be announced live at the Local General Meeting on February 19, 2015 along with being tweeted and posted on the Local website on February 20, 2015.

Facebook Followers

Your Local also has an official Facebook page where information will be posted for members to access and share. Our Facebook page is **ETFO-Toronto Occasional Teachers**.
Don't forget to **LIKE** this page of Facebook! This allows you to receive regular updates from this page in your newsfeeds. Help the Local reach **100 LIKES** by the end of January! We want your comments and feedback on the Facebook newsfeed and will be randomly selecting five entries between January 6, 2015 and February 18, 2015 to receive a \$20 gift card. Winning members will be announced live at the Local General Meeting on February 19, 2015 along with being announced on the Facebook page and posted on the Local website on February 20, 2015.

Collective Bargaining Update

Under the new School Boards Collective Bargaining Act, 2014: ETFO Provincial is designated as the bargaining agent for centrally agreed upon items. Your Local bargaining team will still bargain for 'local' issues. This is a new process and ETFO is committed to keeping members as informed as possible. **Please check the new ETFO collective bargaining website at www.etfocb.ca for regular updates.**

ETFO was the first teacher bargaining affiliate to reach an agreement with the Provincial government and the Ontario Public School Boards Association (OPSBA) on what the central table negotiation items will encompass. The first central table bargaining sessions for ETFO teachers and occasional teachers will commence on January 21 and 22, 2015. Items that are not covered under the central table negotiations can be negotiated locally with respective school boards. Central and local negotiations may take place simultaneously if that is determined to be in the best interests of ETFO and its Locals.

Your Local and its Executive want to hear from you about collective bargaining issues that are important to you or questions you have about the bargaining process. Please feel free to contact or communicate with your Local in a variety of ways!

Elections for your 2015-16 Local Executive

The nomination form is enclosed with this mailing or found on the Local website under Elections. Your Local encourage all active members to consider taking an active role in the organization.

The nomination form can **only** be sent directly to the Elections Officer by **Canada Post** and must be received by the deadline of **4:00 pm Friday February 13th, 2015**. Each candidate has the opportunity to include a candidate profile of up to 200 words with their nomination form. These profiles will be included with the mail-in ballot sent to all members in April. Executive candidates will have two minutes to address the members attending the General Meeting on Thursday February 19th, 2015 at Armour Heights PS.

2015 ETFO Annual Meeting Delegate Elections

The Annual Meeting of the Elementary Teachers' Federation will be held at the Westin Harbour Castle Hotel in Toronto from August 17th to the 20th. Elections for these delegate positions will take place at the Local's February 19th General Meeting. This year the Local is allotted 14 delegate positions at the Annual Meeting. The Constitution guarantees delegate status for both the President and First Vice-President.

If you are interested in running for one of the 12 open delegate positions, please email **scottmaudsley@ica.net** no later than **4:00 pm, Friday February 13th, 2015**. An email confirmation will be sent to you within 3 school days of receiving your request. All members in good standing who register by the deadline will have their name printed on the ballot. Before the vote, each delegate will have the opportunity to address the members for up to two minutes.

Motions to the 2015 ETFO Annual Meeting

The ETFO Annual Meeting provides Locals the opportunity to bring forward motions to influence the direction, goals and fiscal commitments of our Provincial body for the next year.

The first step in the process requires that any motion to the Annual Meeting be approved by the Local's membership at a General Meeting. If you have a motion you would like to bring forward, please submit it in writing to the Local by **4:00 pm Friday February 13th, 2015**.

ETFO Standing Committees

The members of the ETFO Standing Committees are appointed provincially and meet during the school year to carry out their assigned tasks and make recommendations to the Executive. Here's your chance to become involved in your union by applying for an ETFO Standing Committee. Involvement with your union will provide you the opportunity to share your expertise and become a voice on Federation issues related to provincial policies, positions, programs, and initiatives. These committees have a two year term length and the deadline for applications for the 2015-2017 term is **MARCH 1, 2015**. For more information go to www.etfo.ca - About ETFO - Standing Committees.

Best Wishes to every member for a positive and productive teaching year ahead!

Sincerely your President, **Rob Fulford**

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17 Fairmeadow Avenue, Suite 209,
Toronto, Ontario, M2P 1W6
(By Board Courier: Route NE)
416-227-1866
www.etfo-torots.org





ETFO – TORONTO
OCCASIONAL TEACHERS
WINTER
GENERAL MEETING
THURSDAY FEBRUARY 19, 2015

ARMOUR HEIGHTS PUBLIC SCHOOL
148 WILSON AVENUE
TORONTO, ON. M5M 3A5
GYMNASIUM

Armour Heights is located on the North side of Wilson Avenue, just East of Avenue Road directly across from the Toronto Cricket and Curling Club.

A Light Meal will be available prior to the meeting from 4:15 – 4:45 pm
The Business Meeting will commence at 5:00 pm

5:00 - 7:30 pm Approval of Minutes and Agenda
 President's Report
 By-election for Executive-at-Large
 Delegate Elections (12) to ETFO Annual Meeting
 Treasurer's Report
 Committee Reports
 Speeches by Executive Candidates 2015/2016
 Other Business

ETFO-Toronto Occasional Teachers' Local: **PUTTING "YOU" IN YOUR UNION**