

### **Miscellaneous Leave Days for LTOs**

LTOs have access to 5 Miscellaneous Leave Days (not deducted from sick leave) per school year, with Board approval. These 5 days can be used in **any combination** of the following reasons: Religious Holy Days; writing examinations; attending a graduation or funeral.

Members will continue to have paid leave for court appearances and bereavement leave as per the Collective Agreement.

### **New Sick Leave Calculations for LTOs**

<b>LTO</b>	<u>Sick Days</u> (fully paid)	<u>Short Term Days</u> (90% of pay)
10 Months	11	60
9 Months	10	54
8 Months	9	48
7 Months	7.5	42
6 Months	6.5	36
5 Months	5.5	30
4 Months	4.5	24
3 Months	3	18
2 Months	2	12
1 Month	1	6