

**Elementary Teachers' Federation of Ontario - Toronto Occasional Teachers'
Local Fall General Meeting Minutes
Tuesday, October 16, 2018.
Wellesley Room, Holiday Inn Toronto Downtown Centre**

Call to order: 5:31 p.m.

Present: 91 in attendance

Human Rights Officer: Mary Morison (Administrator)

ETFO Human Rights Statement and First Nations, Metis and Inuit Statement read by Chair (Jim White, Administrator)

Motion to approve the Agenda of the Fall General Meeting as amended:

Amendments: Addition of motion 3, 4, 5, 6, and 7 and a discussion of benefits

Approved as amended by consensus.

Review of Robert's Rules of Order by Chair (Jim White)

Introductions of the ETFO Toronto OT Local Executive

Status Update of ETFO Toronto OT Local

Motion to approve the Minutes of the May 24, 2018 Annual General Meeting

Moved by Julia Sweeney, seconded by Ken Nakamura. *Approved by consensus.*

President's Report:

- ETFO Employee Life & Health Trust benefits are in place for eligible LTOs of 90 days or longer, while eligible daily OTs can pay into OTIP at a cost of 50% of the rate, with TDSB covering the other 50%
- There is a grievance in progress regarding our benefits.
- The ETFO OT local executive passed a motion advising our members to show solidarity by not crossing picket lines, specifically from refraining from visiting the entire grounds of the Canadian National Exhibition due to the IATSE strike
- Toronto OTs will be getting paid professional learning through the TDSB this school year
- Please see our Collective Agreement, p. 73 8. Priorities Fund System Investment for information regarding paid professional learning
- The proposal for this school year, is for the paid professional learning to take the shape of online modules through Key to Learn
- At present, Bill 148 still in place. OTs still get 2 Personal Emergency Leave Days.
- Update on number of LTOs at present: 619
- Update on upcoming local events
- Announcement on Toronto and York Region Labour Council endorsements for the upcoming municipal election
- see VPs for 2018-19 local pocket calendar if you haven't received one yet

Financial Report:

- The financial report was tabled by the Chair.
- A review (not an audit) was done by Norton-McMullen for the period of July 1, 2017 through to June 29, 2018
- An audit will be done by Norton-McMullen as ordered by ETFO Provincial.
- Empty positions on the local executive will remain unfilled until constitutional changes have been made as per ETFO Provincial and the administrators.
- The local now has a bookkeeper chosen and hired by ETFO Provincial. She will come in once every two weeks. The cost of this bookkeeper will come out of local's budget.

Committees Report:

- The committees report was tabled by the Chair.
- There will be four active committees:
 1. Collective Bargaining: Chaired by ETFO staff officer Lisa Mastrobuono
 2. Professional Learning
 3. Status of Women
 4. Social
- Focus will be on rank and file engagement and member service

Report of the 2018 ETFO Annual Meeting:

- Report of the 2018 ETFO Annual Meeting was tabled by the President.

Other Business:

Motion 1 - BIRT all Local Executive meeting minutes be posted online for members to access. Moved by Lisa De Santis, seconded by Marisa Gallippi. *Carried.*

Motion 2 - BIRT That attendance at all executive meeting be reported on the Toronto Occasional Teachers' website and in subsequent newsletters. Moved by Greg Deitcher, seconded by Marisa Gallippi.

Motion ruled out of order as intent was covered by Motion 1.

Motion 3 - BIRT the Toronto OT Local endorse Jennifer Keesmaat for mayor and let members know via Constant Contact and social media. Moved by Pia Berger, seconded by Marisa Gallippi. *Lost.*

Motion 4 - BIRT the Toronto OT Local donate \$1,800 to the Jennifer Keesmaat campaign for mayor, costs to come from the Political Action budget line. Moved by Pia Berger, seconded Rob Fulford by *Lost.*

Motion 5 - BIRT the Toronto OT Local release nine non- released Executive members on Friday, October 19 to work on the Jennifer Keesmaat campaign for mayor, with costs to come from the PA budget line. Moved by Pia Berger, seconded by Rob Fulford *Lost*.

Motion 6 - BIRT during the 2018/2019 school year all local events be provided at no cost to members. Moved by Greg Deitcher, seconded by Marisa Gallippi. *Carried*.

Discussion of Benefits

20-Minute Member Question and Answer Session with the 2018-19 Executive (7:00pm Timed Item)

Motion to adjourn: Moved by Santo Raso, seconded by Yeganeh Hariri

Member Attendance

Oct. 16, 2018 General Meeting at Holiday Inn Downtown - 30 Carlton St.

1	Larry	Aubrey	47	Hanna	Kamal	GUESTS
2	Vanessa	Baez	48	Georgina	Kourtis	Yolanda B'Dacy
3	Helene	Bauer	49	Sophie	Kroesen	Mary Morison
4	Pia	Berger	50	Minely	Kwan	Jim White
5	Adam	Berofsky	51	Nina	Laitinen	
6	Don	Biderman	52	Arlene	Lancin	
7	Gabrielle	Blais-Jones	53	Arlene	Lax	
8	Cynthia	Boem	54	Kitty	Liu	
9	Sarah	Boomhower	55	Chris	Loben	
10	Elena	Bozzo	56	Phemie	London	
11	Deborah	Braithwaite	57	Kathryn	MacLean	
12	Linda	Bromberg	58	Melissa	Major	
13	Rita	Bunni	59	Jason	Martorino	
14	Linda	Butt	60	Renee	Massop	
15	Fatima	Carneiro	61	Jeffrey	McDonald	
16	Louise	Cave	62	Melvin	McLeod	
17	Manju	Chandan	63	Christina	Meynell	
18	Wen-Chia	Chang	64	Patricia	Munroe	
19	Bashira	Choudhry	65	Gervais	Murray	
20	Mohammed	Choudhry	66	Duri	Naimji	
21	Randy	Coates	67	Ken	Nakamura	
22	Andreea	Constantin	68	Lilia	Nualan	
23	Mary	Crawford	69	Mercy	Omorokunwa	
24	Suporna	Das	70	John	Pacocho	
25	Natasha	Davis	71	Eva Marie	Palmo	
26	Lisa	De Santis	72	Katy	Paton	
27	Greg	Deitcher	73	Sarah	Payne	
28	Cherie	DeLory	74	Christine	Pickering	
29	Rupinder	Dhillon	75	Cecilia	Poblete	
30	Robert	Dove	76	Santo	Raso	
31	Sean	Duffy	77	Linda	Rausch-Danniels	
32	Jerome	Edjidian	78	Marilyn	Richmond	
33	Marilyn	Ferley	79	Kamini	Roopnarine	
34	Elliot	Fine	80	Peter	Schubert	
35	Victoria	Forbes	81	Mourace	Scott	
36	Rob	Fulford	82	Erin	Silbiger	
37	Marisa	Gallippi	83	Nick	Stodola	
38	Helen	Grzesh	84	Doug	Surh	
39	Kibret	Gurmu	85	Gail	Sutton	
40	Yeganeh	Hariri	86	Julia	Sweeney	
41	Carole	Hill	87	Vickie	Tam	
42	Gail	James	88	Tania	Toledo	
43	Fletcher	Jerome	89	Stavroula	Tsitsirikis-Driva	
44	Barbara	Johnston	90	Carol	Way	
45	Marilyn	Johnston	91	Michael	Whiteley	
46	Biljana	Jonovska	92	Doris	Wukasch	

