



UNITED
INCLUSIVE¹
STRONG
ETFO

ETFO CENTRAL BARGAINING BULLETIN

November 14, 2019 | Bulletin Number 9

STRIKE PROTOCOL WORK-TO-RULE – PHASE 1

Effective Tuesday, November 26, 2019, all ETFO members* shall begin strike action.

On Tuesday, November 26, 2019, we are asking all ETFO members to participate in a Solidarity Action by:

- meeting together outside the main entrance of their workplace and entering the workplace together 15 minutes before the start of the instructional day.

Effective Tuesday, November 26, 2019, ETFO members will:

- NOT** participate in any school board or Ministry of Education professional learning offered outside of the instructional day (including online or face-to-face professional learning);
- NOT** participate in activities related to the Fundamentals of Math Strategy (except as referenced above);
- NOT** participate in any Ministry of Education online training or webinars;
- NOT** participate in any EQAO-related activities;
- NOT** participate in any way in the development of the Staff Proficiency Test for faculty of education students;
- NOT** complete any surveys/data collection activities (except for what ETFO members deem is necessary for their own reporting requirements, as per PPM 105);
- NOT** attend meetings (online or face to face) with Ministry of Education Achievement Officers;
- NOT** participate in school-based activities on Professional Activity (PA) Days – ETFO members will work in their assigned workplaces on their own self-directed activities;
- NOT** attend staff/division/grade team meetings.

* ETFO members working in care and treatment facilities do not participate in Phase 1 Work-to-Rule and will continue with their regular duties. Those facilities are: Bloomrose, Campbell Children's School, John McDermid Children's Centre, KatoMilly, Mageau Children's Centre and Ottawa Children's Treatment Centre.