



UNITED
INCLUSIVE¹
STRONG
ETFO

ETFO CENTRAL BARGAINING BULLETIN

December 6, 2019 | Bulletin Number 13

STRIKE PROTOCOL WORK-TO-RULE – PHASE 2

In addition to the Phase 1 Work-to-Rule Strike Protocol,

Effective Tuesday, December 10, 2019, ETFO members will:

- NOT** participate in any performance appraisal or evaluation process, unless the member has received a previous unsatisfactory report or is 'under review';
- NOT** post success stories (e.g., anchor charts, learning goals, etc.) in the classroom if directed to do so by an administrator or supervisor;
- NOT** prepare a bulletin board or school display if requested to do so by an administrator or supervisor;
- NOT** plan any new field trips scheduled to occur before June 30, 2020;
- NOT** register for any future Additional Qualification course(s) offered by a school board;
- NOT** serve as 'Teacher in Charge';
- NOT** perform any duties that are normally performed by a school administrator or direct supervisor;
- NOT** complete system level board reports requested by an administrator or supervisor;
- NOT** complete board finance related documentation (including grant applications) requested by an administrator or supervisor;
- NOT** undertake the role of divisional chair/team lead;
- NOT** attend meetings unless they are scheduled during the instructional day AND release time is provided by an occasional teacher, occasional DECE or an occasional education worker;