



# The OT Update

## APRIL 2020



### **\*\*COVID-19 and TDSB School Closure Update\*\***

As of March 31, 2020 all TDSB schools are closed until May 4, 2020 by order of the Ontario government to help stop the spread of the Covid-19 virus. Please check your local's website, [www.etfo-torots.org](http://www.etfo-torots.org) for the latest updates and information on this and all matters for TDSB elementary occasional teachers. Your local executive extends sincere wishes to all members and their loved ones for good health and safety at home during this difficult and unprecedented challenge to public health in Ontario and globally.

### **2020 ETFO Annual Meeting Delegates - Candidates Required**

Your local is allotted 18 delegates for the 2020 ETFO Annual Meeting. At this time it is looking for two additional members to fill its allotment. The local will also require additional members to serve as alternates. If you are interested in being part of your local's delegation to the 2020 ETFO Annual Meeting held at the Sheraton Centre Toronto Hotel from August 17-20, 2020 please email [events@ica.net](mailto:events@ica.net) by **May 1, 2020 at 4 pm**. Please write **ETFO AM** in the subject line of your email. Two delegates along with alternates will be selected by your local executive at its May 2020 executive meeting. All members who email their interest in being part of the delegation by May 1, 2020 will be considered. Below is a bit of information about the ETFO Annual Meeting.

All locals affiliated with ETFO send voting delegates to the Annual Meeting. Delegates discuss and vote on the priorities of the organization, approve the ETFO budget and fees, amend the ETFO Constitution, and fulfill a variety of responsibilities necessary to the operation of ETFO. Accommodation at the Sheraton Centre Hotel and a meal allowance for all members of the delegation is covered by your local for the Annual Meeting.

### **Motions to Amend the Local's Constitution**

In accordance with the Constitution, proposed amendments to the local's Constitution must be submitted to the local office in writing or by email no less than thirty (30) days prior to the Annual Meeting. The local's Annual Meeting is on **May 21, 2020** at the Westin Harbour Castle hotel. **The deadline to submit motions to amend the local's constitution is April 21, 2020 at 4 pm**. If you wish to email your proposed amendments, please email [localdocs@ica.net](mailto:localdocs@ica.net). All proposed constitutional amendments shall be posted on the local's website, [www.etfo-torots.org](http://www.etfo-torots.org), at least 14 days prior to the Annual Meeting. Amendments to the Constitution may be made at the Annual Meeting by the affirmative vote of at least 60% of the members present. Your local's Constitution can be accessed on the local's website [www.etfo-torots.org](http://www.etfo-torots.org) under About—Local Information.

**ETFO-Toronto Occasional Teachers Local' Local– Putting "You" in Your Union**  
[www.etfo-torots.org](http://www.etfo-torots.org)

## **ETFO Tentative Central Agreement Telephone Town Hall Meetings**

All town hall meetings are up to 90 minutes in length. Members may participate in the town hall scheduled for their local. Members can participate in their town hall meeting by phone or through online (on their laptops, mobile devices, etc.) audio live stream. Members will receive a telephone call inviting them to participate in their town hall meeting about 10-20 minutes before the start of the meeting. For members who do not pick up the initial call: a voicemail message will be left with call-in information (phone number and PIN) and the URL that can be used to access the audio live stream. You may call into the town hall meeting while it is in progress.

## **ETFO Town Hall Meeting Date and Start Time**

**Monday, April 20 at 4:00 PM** for Toronto Occasional Teachers **surname A-L**

**Monday, April 20 at 6:15 PM** for Toronto Occasional Teachers **surname M-Z**

## **ETFO Tentative Central Agreement Highlights**

Please refer to the ETFO 2019-2022 Teacher/Occasional Teacher Tentative Central Agreement documents for detailed, definitive information on negotiated terms. Members will be emailed a Collective Bargaining E-Newsletter with all ETFO 2019-2022 Teacher/Occasional Teacher Tentative Central Agreement documents on **Monday, April 6, 2020**.

Compensation Increases apply to current LTO salary grids and the daily OT rate as follows:

September 1, 2019 –1.0% increase (retroactive)

September 1, 2020 –1.0% increase

September 1, 2021 – 1.0% increase

Agreement between ETFO and government allows ETFO to continue with its Charter Challenge against wage restraint legislation (Bill 124).

Investment in The Supports for Students Fund in the amount of \$44,337,993 in 2020- 2021 and \$44,781,373 in 2021-2022 will create approximately 434.5 ETFO teacher positions. The positions will address: Special education, English Language Learner, Indigenous student, Early Years special education and Mental health and well-being supports.

The Government has made a binding, enforceable commitment in writing to maintain the current Kindergarten model (with one teacher and one Designated Early Childhood Educator).

A commitment by the government to maintain current class sizes for the life of the collective agreement.

Benefits funding to be increased to reflect:

4% funding –September 1, 2019

4% funding –September 1, 2020

4% funding –September 1, 2021

An additional one-time lump sum payment of up to a maximum of 3% of annual employer FTE, if the net assets of the benefits plan demonstrate need.

Sick Leave entitlements remain status quo for the life of the collective agreement.

Occasional teacher hiring practices in Regulation 274 remain in force and the Ministry Initiatives Committee, which includes representation from ETFO, will be maintained.

Continuation of the Provincial Working Group on Health and Safety.

## **2020 Local Executive Elections**

As per your Local's Constitution, elections for members of the executive shall be conducted by electronic ballot no later than two (2) weeks prior to the local Annual Meeting. Candidate profiles will be made available to members four (4) weeks prior to the election. Below is the timeline for your 2020 Local executive election.

Campaign profiles (flyers) posted on local website:	<b>March 27, 2020</b>
Online electronic balloting opens:	<b>April 24, 2020</b>
Online electronic balloting closes:	<b>May 6, 2020</b>
Election results posted on local website:	<b>May 11, 2020</b>
Incoming Executive introduced at Local Annual Meeting:	<b>May 21, 2020</b>

For complete election details please refer to the Local's Constitution and Executive Election Campaign Guidelines posted on the Local's website at [www.etfo-torots.org](http://www.etfo-torots.org). Members will receive balloting information and their ballot code sent to their home address via Canada Post prior to the commencement of online balloting. Below are the candidates seeking election to your 2020-2021 Local executive

### **Candidates for the position of President (elect one)**

**Rob Fulford  
Christina Meynell**

### **Candidates for the position of First Vice-President (elect one)**

**Fletcher Jerome  
Sophie Kroesen**

### **Candidates for the position of Second Vice-President (elect one)**

**Lisa De Santis  
Marisa Gallippi**

### **Candidates for the position of Treasurer (elect one)**

**Gail James (acclaimed)**

### **Candidates for the position of Secretary (elect one)**

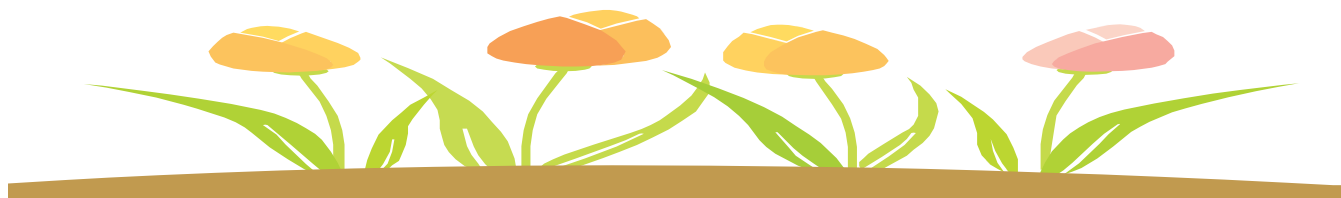
**No candidates**

### **Candidates for the position of Executive Member (elect up to seven)**

<b>Greg Deitcher</b>	<b>Fletcher Jerome</b>
<b>Lisa De Santis</b>	<b>Chris Loben</b>
<b>Rinat Evron</b>	<b>Jeishan Rajakulasingham</b>
<b>Marisa Gallippi</b>	<b>Alice Zywiell</b>



**It's Time for...  
YOUR Annual Meeting  
at the Westin Harbour Castle Hotel  
Thursday, May 21, 2020**



**The Westin Harbour Castle is located at 1 Harbour Square at Queen's Quay East and Bay Street.**

**4:30-5:45 pm: Sit down buffet dinner**

**5:55 pm: Business Meeting Begins**

**6:00 pm President's Address**

**6:05 pm Introduction of Incoming 2020-2021 Executive**

**6:10 pm Introduction of proposed Constitutional motions (posted on Local website by May 7, 2019)**

**6:55 pm Treasurer's Report - Proposed Budget for the 2020-21 Fiscal Year (timed item)**

**7:10 pm Twenty Minute Member Q&A session**

**7:30 pm Committee Reports, Local Business**

**7:40 pm Constitutional motions continued (if required)**

**8:00 pm Motion to Adjourn**

Seating is limited for the seated buffet dinner. Please email [events@ica.net](mailto:events@ica.net) by **4:00 pm on May 12, 2020** to reserve your space for dinner at the Annual Meeting.