



Regulation 274: School Board Hiring Practices Revoked as of October 15, 2020



On October 15, 2020, the Ontario government announced that effective immediately Regulation 274 has been revoked. Below is a link to the Ministry of Education announcement of the Interim Policy for school boards to follow and a statement from ETFO.

Publicly funded school boards and school authorities will have until December 31, 2020 to develop and post their own teacher hiring policies that align with the PPM and respect existing collective agreements.

<http://www.edu.gov.on.ca/eng/policyfunding/schoold-board-hiring-practices.html>

ETFO has been advised that the Minister of Education will be making an announcement today regarding Regulation 274. The government intends to revoke the Regulation immediately. An interim policy will be put in place while they consult on a new PPM on hiring practices. Details on the interim policy have not been shared. Ministry Staff did confirm that the seniority provisions will be altered moving forward. ETFO will be initiating a digital campaign today on the importance and fair and transparent hiring practices. We are exploring all options in response to this news. This action is another assault on the rights of our members during a global pandemic. We would not agree to this proposal at the bargaining table and so they are now using this health crisis to undo long standing processes that benefit our members. The ETFO executive is meeting to discuss the implications of this news and next steps in response to the announcement. In the interim, ETFO will be releasing a statement in response to the revocation today. We will be commencing our messaging on social media today as well as a first step to educate and inform on the importance of this Regulation to public elementary education. In the interim, ETFO will be investigating possible legal options and other public campaign messaging about the actions of this government to override the collective bargaining rights of teachers and education workers in this province.