



TDSB Guidelines for Covid-19 Vaccination, Testing and Exemptions

(as of November 5, 2021)



The TDSB has established the COVID-19 Mandatory Vaccination Procedure for Employees, Trustees and Other Individuals (PR734) in line with Ministry of Education direction, Ontario's Chief Medical Officer of Health's instructions, and a resolution by the Board of Trustees.

You can access this document (PR734) by clicking the below link:
<http://ppf.tdsb.on.ca/uploads/files/live/92/2257.pdf>

By November 1, 2021, employees, trustees and other individuals who have direct contact with staff or students at a TDSB workplace, must be fully vaccinated against COVID-19 (subject to exemptions approved by TDSB under the Human Rights Code). Until then, those who are not vaccinated or have not disclosed their vaccination status must continue to undergo rapid antigen testing at home and provide proof of a negative result, twice per week. In addition, those who do not have a medical/disability exemption will be required to undertake an education session on the benefits of COVID-19 vaccination.

If an individual is not vaccinated because of a protected ground under the Code, they can submit a request for an accommodation or exemption under one of the following two categories: (A) Medical Condition/Disability; or (B) Religious/Creed.

(A) Requests for a Medical Accommodation or Exemption should be emailed to the below listed TDSB Disability Case Management Officers and should contain all supporting documentation in the email.

Chelsea.Gibbs@tdsb.on.ca – Last Names A-L

Krista.Sirju@tdsb.on.ca – Last Names M-Z

(B) Requests for a Creed/Religious Accommodation or Exemption should complete the TDSB form, *Request for Accommodation from the mandatory COVID-19 Vaccine on the Basis of Creed*, found on TDSBweb. Once completed, please email it to employeeservices@tdsb.on.ca.

While accommodation requests are pending, staff are expected to attend work as normal and continue to do the Rapid Antigen Test bi-weekly and verify it through the daily health screening app or online portal. Employee Services will communicate when a decision is made and, should their accommodation request be denied, staff will be expected to comply with the TDSB's procedure to be fully vaccinated within 45 days or they will be placed on non-disciplinary administrative leave of absence without pay.

Toronto Occasional Teachers' Local - ETFO
www.etfo-torots.org