



The OT Update

January 2022



COMING
SOON!



2022 ALL MEMBER

VIRTUAL WINTER GENERAL MEETING

Thursday, February 24, 2022 from 5:00 - 8:00 PM via ZOOM Communication

A device with an internet connection, microphone and speakers is required to participate fully in this online meeting. To receive the confidential log-in link and attend the 2022 Virtual Winter General Meeting, you must **email** your name and TDSB employee number to **events@ica.net** by **10:00 PM on February 22, 2022**. (phone dial-in is also available but voting may not be possible through that platform)

The confidential log-in link, for the ZOOM Communication format, will be **emailed by 10:00 PM on February 23, 2022** to the email address members used to register their attendance for the meeting. For additional details and to view the complete meeting agenda and timeline, please check the Local's website.

Message from your 2021-2022 Local Executive

Thank you for the high quality of teaching YOU continue to provide for TDSB elementary students both in person and virtually. YOUR Local Executive team will continue to advocate for, and assist all its members in the very best and broadest options available within the terms of our collective agreement.

Your 21-22 Local Executive Team

President:	Rob Fulford	robfulford@ica.net
First Vice-President	Sophie Kroesen	sophiecroesen@ica.net **
Second Vice-President	Marisa Gallippi	marisagallippi@ica.net
Treasurer	Gail James	gailjames@ica.net
Secretary	Rinat Evron	
Executive Members (7)	Jeremy Bass, Sarah Boomhower, Greg Deitcher, Fletcher Jerome, Scott Maudsley, Christina Meynell**, Jeishan Rajakulasingam	

****Please Note:** The First Vice-President, Sophie Kroesen, is currently on a temporary Leave. Executive Member, Christina Meynell (christinameynell@ica.net) will serve as the Interim First-Vice President during the temporary Leave.

COMING SOON! Election of Your 2022-2023 Local Executive

Do you want to be part of the elected team that helps steer the direction and policy of your union local? If so, you are encouraged to submit a nomination form to run for a position on your 2022-2023 local executive. The nomination form lists the expectations and responsibilities for each position on the local executive. All positions are a one-year term as per the local's Constitution. Occasional Teachers interested in having their name on the ballot for the 2022-2023 Executive Election must submit a completed Nomination form to the Local's Elections Officer by **Friday, February 18, 2022 at 4 p.m.** For additional information and details on the 2022-2023 Executive Election process, please check the Local's website under the tab Elections > Executive Election in the upper right section of the home page.

As per the local's Constitution, Article IX, Section 3, 9.3.1 - All elections of the Executive shall be conducted at the Local Annual Meeting. Below is the timeline of the election process.

- Jan 24, 2022: Nominations open, nomination form is posted on the local's website
- Feb 18, 2022: Nominations close, nomination forms due by 4pm to Elections Officer
- Feb 21, 2022: Candidate names are posted on the local's website
- Feb 24, 2022: Candidates are introduced and may speak at the Winter General Meeting
- Mar 1, 2022: Deadline for candidates to submit an 8.5 x 11 PDF profile page
- Mar 3, 2022: Candidate profile pages are posted on the local's website
- Mar 31, 2022: Candidate profiles mailed out with March newsletter
- May 19, 2022: Voting takes place for all positions by members attending the Annual Meeting
- May 24, 2022: Vote count posted by position and candidate on the local's website

2022 ETFO Annual Meeting: We Want YOU to be a Delegate!

The ETFO Annual Meeting takes place **August 15-18, 2022** in Toronto. Nearly a thousand ETFO members participate in this meeting. The Toronto OT Local is allocated 22 delegates to take part in the meeting. Delegates discuss and vote on the priorities of the provincial ETFO organization and constitutional motions; approve the ETFO provincial budget and fees; and, fulfill a variety of responsibilities necessary for the operation of the ETFO organization.

The Toronto OT Local will elect 17 delegates at the Local's **February 24, 2022 Virtual General Meeting** as per the Local's Constitution. Candidates address members in attendance at the meeting and voting occurs by secret ballot immediately after all speeches. Candidates interested in having their name on the ballot for the 2022 ETFO Annual Meeting Delegate Election must **email** a completed Delegates Nomination form to the Local's Elections Officer at **TorontoOTElections@gmail.com by Friday, February 11, 2022 at 4 p.m.** For additional information and details on the 2021 ETFO Annual Meeting and the selection of delegates, please check the Local's website under the tab Elections > Executive Election in the upper right section of the home page.



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Motions to the 2022 ETFO Annual Meeting

The ETFO Annual Meeting provides locals with the opportunity to bring forward motions to influence the direction, goals, and fiscal commitments of the ETFO organization. For a motion to be published in the ETFO Annual Meeting motion booklet, it must be approved by a Local's membership at a General Meeting prior to March 1st each year. If you have an ETFO Annual Meeting motion you want considered at the February 24, 2022 General Meeting, please **email** your motion to the Local's Elections Officer at **TorontoOTElections@gmail.com** by **Friday, February 11, 2022 at 4 p.m.** In your email, please indicate **2022 ETFO AM motion** along with your **name** and **TDSB employee number**.

ETFO Provincial Standing Committees for 2022-2024

ETFO has thirty provincial standing committees in a wide range of areas. Involvement in these committees will provide you with the opportunity to share your expertise with other teachers from across the province and become a voice on federation issues. These committees have a two-year term length and meet twice a year. **The deadline for applications for the 2022-2024 term is March 1, 2022.** For additional details and information about these committees go to www.etfo.ca > About Us > Governance > How the Union Works.

Sick Leave and Miscellaneous Days for Long Term Occasional Teachers

All LTO Teachers should be aware of their **Sick Leave entitlement**. This includes at least one paid Sick Leave Day at 100% of your LTO rate and twelve Short Term Sick Leave Days at 90% of your LTO rate for each completed calendar month of an LTO assignment (see page 12 of your Collective Agreement). LTOs also have access to five **Miscellaneous Leave Days** (not deducted from sick leave) per school year, with Board approval. These five days can be used in **any combination** but **ONLY** for the following five reasons: **Bereavement Leave, Court Appearances, Examination and Graduation, Religious Holy Days and Moving Day(new)** (see page 43 of your Collective Agreement). Please remember that LTOs and Permanent Contract Teachers do not have the same Miscellaneous Leave provisions in their respective collective agreements. An LTO who uses the incorrect code for an absence may have that absence changed to an unpaid day.

Professional Learning Reimbursement Opportunities from your Local

At the Local's May 27, 2021 Annual Meeting the membership approved a budgeted amount of \$45 000, in the 21-22 fiscal year budget, for reimbursements to members upon the completion of any self-directed professional learning. Members are eligible for a reimbursement of up to \$200 per school year to help support their professional growth as an educator. For complete details on how to apply for the funding, please check the Local's website under Documents - Member Reimbursement Forms. As of January 7, 2021 approximately \$15 000 is still available in this budget line for reimbursement applications.



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Member Communication: Your Way, Your Choice

Your Executive wants to offer members the ability to receive communication from their Local in the way that best suits their individual needs.

If you are not currently, but wish to receive your updates and communication **by email from communication@ica.net**, please send an **email with the subject "Electronic"** to communication@ica.net and provide a non-TDSB email address that you check on a regular basis.

If you are not currently, but wish to receive your updates and communication in printed form via Canada Post, please send an **email with the subject "Paper"** to communication@ica.net and confirm your current mailing address. Members may also leave a voicemail message at **416-227-1866** to indicate your communication preference.



Health and Safety Representative Callout

Your Local is looking for members interested in serving as the Toronto OT Local Health and Safety Representative on the TDSB Joint Occupational Health and Safety Committee (JOHSC) for the remainder of the 21-22 school year. The position includes paid daily release time for attending monthly TDSB JOHSC meetings. Paid daily release time may also be available for follow-up required with members who submit TDSB violent incident reports and concern forms and for coordination and communication required with the Toronto OT Local Executive. This position is best suited for Occasional Teachers not in a long-term assignment. Interested applicants must email a completed application form to **pl@ica.net by March 11, 2022**. The form is posted on the Local's website under Documents.



Coming Events for January and February 2022

Wednesday, January 19: Busting Myths and Misconceptions About Indigenous Peoples workshop. To register, please email: **equity@ica.net** by 12:00 PM on Tuesday, January 18th, 2022 with subject heading: **Myths**

Thursday, January 20: Trivia Night social event. To register, please email: **social@ica.net** by 4:00 PM on Monday, January 17th, 2022 with subject heading: **Trivia Night**

Wednesday, February 9: Name It: Understanding Anti-Black Racism in Ontario Education workshop. To register, please email: **equity@ica.net** by 12:00 PM on Tuesday, February 8th, 2022 with subject heading: **Name IT**

For additional information and details on these Coming Events, please check the Local's website.



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