



The OT Update

MARCH 2022



REMINDER: 2022 Local Annual Meeting

**Thursday, May 19, 2022 from 5:00 - 9:00 PM
at the Westin Harbour Castle-Regatta Room**

For registration details, the meeting agenda, and additional information, please see the back page of this newsletter.

Election of the 2022-2023 Executive

NEW THIS YEAR: The election of your 2022-2023 Executive will take place in person at the 2022 Annual Meeting as per changes made to the Local Constitution at the 2021 Annual Meeting. Candidate's speeches will take place at the meeting, followed immediately by a secret ballot election for each position on the 2022-2023 Executive. The candidate with the highest vote count for each position shall be declared elected.

A list of the candidates running for each position on the 2022-2023 Executive along with the 8.5 x 11 inch candidate profile page they submitted is also included in the March 2022 newsletter as per changes made to the Local Constitution at the 2021 Annual Meeting.

Notice of Motion: Proposed Amendments to the Local Constitution

In accordance with the Local Constitution, proposed amendments to the Local Constitution must be submitted to the Local office in writing or by email no less than thirty (30) days prior to the Annual Meeting. The 2022 Annual Meeting is being held on **May 19, 2022**.

Proposed amendments to the Local Constitution are due to the Parliamentarian by email at **TorontoOTConsitution@gmail.com** or to **30 Kirkton Court London, ON N5X 1T2** by Tuesday, **April 19 at 4:00 p.m.** The Parliamentarian will email or telephone confirmation of receipt of all proposed amendments within three (3) school days.

All proposed constitutional amendments shall be posted on the local's website, **www.etfo-torots.org**, at least 14 days prior to the Annual Meeting as per the Local Constitution. Amendments to the Constitution may be made at the Annual Meeting by the affirmative vote of at least 60% of the members present.

A Proposed Amendment Form to assist members in their wording of amendments will be available on the Local website by March 25. Your Local's Constitution can be viewed and downloaded from the Local's website **www.etfo-torots.org** under Documents > Constitution.

REMINDER: OCT Annual Fee of \$170 due by April 25, 2022

Occasional Teachers in the TDSB are required to pay their annual Ontario College of Teachers (OCT) fee directly to the College. The annual fee is \$170 for all members. This covers the period from January 1, 2022 to December 31, 2022. The final deadline for payment is **April 25, 2022**.

If you have not done so, please ensure you make the payment prior to the deadline. Check the OCT website at www.oct.ca to confirm if you have paid your 2022 annual membership fee. If your payment is not processed by April 25, 2022 your status will be changed to "Inactive/Non-Practising". In order to return to "Good Standing" in the 2022 membership year, you will be required to pay a reinstatement fee of \$130 in addition to the \$170 membership fee for a total of \$300.

2022 ETFO Annual Meeting Delegates - Candidates Required

Your local is allotted 22 delegates for the 2022 ETFO Annual Meeting. At the February 24, 2022 Winter General Meeting, 17 delegates were acclaimed to represent the Local. Therefore, the Local is looking for five additional members to fill its allotment. The local may also require additional members to serve as alternates during the meeting dates for the 22 delegates.

If you are interested in being part of your local's delegation to the 2022 ETFO Annual Meeting held in Toronto from August 15-18, 2022 please email events@ica.net by **April 8, 2022 at 4:00 pm**. Please write **ETFO AM** in the subject line of your email. Five delegates along with alternates will be selected by your local executive at its **April 13 executive meeting**. All active members who submit an email prior to the deadline will be considered.

Donations to Children's Charities

At the Local's 2021 Annual Meeting the membership approved a budgeted amount of \$18 000 in the 21-22 fiscal year budget for donations to local children's charities. In the 20-21 school year, your Executive distributed the budgeted amount of \$15 000 for the children's charities budget line equally among the following nine charities; Children's Book Bank, Justice for Children and Youth, Camp Oochigeas, MHL Play-More Program, Word-Play, Make A Wish Canada, Moorelands Kids, Daily Bread Food Bank and Easter Seals.

Your 21-22 Executive would love members input and suggestions on the children's charities that you wish to support this school year. Please email communication@ica.net by **April 8, 2022** or leave a voicemail at **416-227-1866** with the name of the children's charity you would like our Local to consider supporting. Your local executive will be selecting the organizations and the amounts to be donated at its **April 13 executive meeting**.

Ontario Provincial Election- June 2, 2022

We are less than three months from the June election. Provincial elections have a significant impact on public education in Toronto and the working conditions we teach in. Your personal participation in the election is needed to build better schools and a better Ontario for everyone.

ETFO members are mobilizing for 2022. You can help.

- Talk to your friends and family about the next election.
- Speak to your colleagues and participate in ETFO actions.
- Volunteer in local political campaigns and consider joining your Local's political action committee.
- Sign up for training and volunteer opportunities from ETFO at buldingbetterschools.ca/mobilize.

From the day they were elected, Premier Ford and the Progressive Conservative government in Ontario have undermined and ignored public education. Their first budget included massive cuts to public education, cancelled upcoming increases to the minimum wage, rolled back worker protections and eliminated paid sick leave for workers. The Ontario PC government refused to implement paid sick leave for workers until well after a year from the beginning of the Covid-19 pandemic. While still in the middle of the pandemic, the Ford government implemented cuts to public education for the 2021-22 school year. Ford's government also legislated 1% cap to salary increases across the public sector showing us what he really thinks about collective bargaining.

For ETFO members, our upcoming round of bargaining is at stake as well. This means that whether or not students and educators in Ontario receive the support they need will depend on the outcome of the June 2 provincial election.



TDSB Hiring Practices and LTO Job Postings—UPDATE

As of January 2022, Regulation 274 is no longer in place in the TDSB elementary panel. There is no longer a TDSB elementary LTO List or Seniority List. The Ministry of Education has replaced Regulation 274 with Policy/Program Memorandum 165 that will guide Ontario school board's decisions on their LTO and permanent contract hiring process.

Also the weekly posting timelines for TDSB LTO positions have changed to align with the language on page 52, section 26.2.1 in your collective agreement (the assignment shall be advertised on the Board Intranet for a period of four (4) days). For more information regarding PPM 165, please click on the link found on the LTO Job Postings page of the TDSBWeb.

TDSB Communication

The TDSB sends all communication for employees to their TDSB Gmail account only. Occasional Teachers should be checking their TDSB Gmail account on a regular basis. There may be important information sent to your TDSB Gmail account that is time sensitive.

Upcoming Local Events

For a complete list of upcoming local events please check the local's website at www.etforots.org and access the Events tab in the upper right. There is now an interactive Google calendar with information on all events that you can link to your electronic calendar. Local events are posted on the local's website for all members to access. Members will be given equitable consideration for events as long as they register by the indicated deadline.

Member Reimbursement Payments

Your Local has begun processing member reimbursements via e-transfer. Members will now have the option of receiving a reimbursement payment via e-transfer or by cheque. Details regarding this process are included on the local expense forms provided to members when they submit a reimbursement request.

Member Communication: Your Way, Your Choice

Your Executive wants to offer members the ability to receive communication from their Local in the way that best suits their individual needs.

If you are not currently, but wish to receive your updates and communication **by email from communication@ica.net**, please send an **email with the subject "Electronic"** to communication@ica.net and provide a non-TDSB email address that you check on a regular basis. Please ensure the email address **communication@ica.net** is listed in your email contacts and not going to a spam or junk folder.

If you are not currently, but wish to receive your updates and communication in printed form via Canada Post, please send an **email with the subject "Paper"** to communication@ica.net and confirm your current mailing address.

Members may also leave a voicemail message at **416-227-1866** to indicate your communication preference. You can also access all the electronic communication sent via email from the Local to its members on the local website on the About > Local Information page.

Message from your President.

We may face challenging times in and out of the classroom in the days to come. Only through member solidarity and support can we move forward to build a better public education system that supports Occasional Teachers and all people in Ontario.

Yours in Education, **Rob Fulford** .





IT'S TIME FOR... YOUR 2022 ANNUAL MEETING!



**Held this year live and in person at the
Westin Harbour Castle Regatta Room
on Thursday, May 19**

The Westin Harbour Castle is located at 1 Harbour Square on the south side of Queen's Quay West.

4:15-5:20 pm: Complimentary Buffet dinner available

5:10 pm: Meeting call to order

Reading of the ETFO Human Rights Statement

Reading of the ETFO Land Acknowledgement Statement

Motion to approve the Agenda

Motion to approve the Minutes from the February 24, 2022

General Meeting

President's Address

Treasurer's Report

5:30 pm: Election of the 2022-2023 Executive

7:30 pm: Introduction of proposed amendments to the Local Constitution (posted on Local website by May 5, 2022)

**8:20 pm: Approval of the 2022-2023 fiscal year Budget
Approval of the 2021-2022 fiscal year Auditor**

9:00 pm: Motion to Adjourn

To register for the dinner and meeting, please email:
events@ica.net by 9:00 pm on **Tue. May 17, 2022.**

Please indicate **Annual Meeting** in the subject line.