

Dear [ETFO LOCAL] Members,

ETFO members (teachers, occasional teachers, DECEs, ESPs and PSPs) may be eligible for financial compensation if they were an ETFO member during either or both the 2012-2013 and 2013-2014 school years. Each member's entitlement is based on the amount of time worked on a full-time equivalent (FTE) basis between September 1, 2012, and August 31, 2014. Entitlements for members who worked part-time are pro-rated based on FTE. Payment calculation details can be found in ETFO's [Bill 115 Remedy FAQ](#).

ETFO members and former members who are eligible to receive a Bill 115 remedy payment should have received correspondence from ETFO Provincial by email or mail.

If you believe you are eligible, but have NOT received correspondence from ETFO, complete ETFO's online Bill 115 Notice of Objection Form no later than 11:59 p.m. on September 30, 2022. If you received correspondence and you believe the remedy calculation is inaccurate, complete the Bill 115 Notice of Objection Form no later than 11:59 p.m. on September 30, 2022. The form is available at etfo.ca/Objection115. To ensure your objection is processed efficiently, please complete all the fields. **Objections received after September 30 will not be eligible for consideration.**

If you have questions about eligibility or the compensation process, please review ETFO's [Bill 115 Remedy FAQ](#). You may also contact ETFO's duty officer at 416-962-3836 (1-888-838-3836).

Bill 115 inquiries are being managed through ETFO's provincial office. Please do not contact the local union office or the school board. School boards will be responsible for issuing remedy payments to eligible members when the objection process is completed. School boards are expected to pay out funds to eligible members.

Thank you for your ongoing patience and understanding as the Federation undertakes this comprehensive process.