

Hello, my name is Fletcher Jerome and I am offering to be one of your released officers. I was first hired in 2007 and I have mostly worked as a daily occasional teacher.

I was born in New Brunswick and grew up on the Listuguj Mi'gmaq First Nation on the Gaspé peninsula in the province of Québec. I left to go to university at the age of 17. I wish I could say I loved school.



My experience as a bussed in student was that not everyone was treated equally. For instance, my learning disabilities were not discovered until I was at OISE. My university experience made me feel less smart than others. My diagnosis revealed a super-power! It is my understanding that I can overcome any challenge! From my early experiences, I realize the importance of treating everyone fairly.

Soon after I was hired as an occasional teacher I experienced a level of unfairness that I wouldn't wish upon any OT. An administrator took it upon themselves to be vengeful after I questioned their kindergarten program during curriculum night. Thankfully, I had my union to advocate for me. I was grateful to my union's president who stepped in and allowed me to realize I didn't have to do this alone. The negative experiences I had convinced me that I needed to get involved with my union for my own protection.

I feel that I can contribute to the Local in a positive way that puts our members first. I know I am the right person for this job. I am a team player. As a former third vice president I have answered the phones, helped organize

professional learning events, met with TDSB executives, was present during the provincial "take over" and represented members facing allegations.

As a former law student, I know what it takes to protect your rights and to serve you if you ever need help as a result of having an allegation leveled against you. Believe me I know how that feels and I will be there in your time of need. As your Vice President I will be available to chat about whatever you want. If elected you will have someone who is always on your side.

As one of your Vice Presidents I will continue to be a strong supporter of public education, I will work towards supporting committees and their members. My experiences include working with the Social Committee, the Constitution Committee, the Policy and Procedures Committee to name a few. I have also chaired committees in the past. I look forward to seeing you at the May meeting.

Vote for **Fletcher Jerome** for 1st VP and for VP Open. I'm looking forward to serving you in the future.



FLETCHER JEROME FOR VP