

**ETFO – TORONTO OCCASIONAL TEACHERS LOCAL  
EXECUTIVE MEETING DRAFT MINUTES  
Wednesday, March 1, 2023  
5:00pm - 8:00pm**

**Present:** Christina Meynell, Marisa Gallippi, Jeishan Rajakulasingam, Sarah Boomhower, Sharon Brown, Renée Massop, Laura Barrett, Fletcher Jerome, Gail James, Sophie Kroesen, Rinat Evron

**Regrets:** Gabrielle Blais-Jones

**Parliamentarian:** Ruth Ann Morley

- 1) **Welcome** – Ruth Ann Morley, Parliamentarian
- 2) **Human Rights Officer** - Ruth Ann Morley
- 3) **Reading of the ETFO Human Rights Statement** - read by  
Laura Barrett
- 4) **Reading of the Land Acknowledgement Statement** - read  
by Sharon Brown
- 5) **Approval of Minutes**
  - a. February 8, 2023 Executive Meeting

Moved by Jeishan Rajakulasingam    Seconded by Gail James <b>Motion 22/23 - 77</b> That the minutes of the February 8, 2023 Executive Meeting be approved. <b>CARRIED</b>
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**6) Approval of the March 1, 2023 Agenda**

Moved by Christina Meynell    Seconded by Jeishan Rajakulasingam <b>Motion 22/23 - 78</b> That the March 1, 2023 Agenda be approved. <b>CARRIED</b>
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**7) February General Meeting**

a. Tech Support

Communication difficulties - an agreement was not reached, due to fees changing two days prior to the general meeting. Further issues arose during the rehearsal meeting. Ultimately, we used a more expensive tech support provider for the general meeting, because an agreement was not reached with our original (and previously contracted) personnel.

We need a detailed contract far ahead of time to make sure this type of thing never happens again. The plan for May's General Meeting is for an in-person meeting.

Eventstream charged \$4500 + tax. Physical events have a similar cost.

b. Reflections

Members felt like the meeting was taken over by one or two people, and that there was a barrier to participation, given the colonial language / process for engaging. There was a feeling that nothing was accomplished. Questions about timing of motions, to ensure we reach them.

Parliamentary chair suggestions, when one person is monopolizing debate:

- call the question, to get to a speedier resolution to debate (in cases where the debate is no longer productive).
- call for orders of the day

**Motion 22/23 - 79**

Moved by Sophie Kroesen Seconded by Sharon Brown

BIRT the Parliamentarian shall be the authority on who is muted and unmuted on the microphone in virtual and in-person meetings.

**CARRIED**

Further reflections:

- An initial error concerning a 100-person cap was an accessibility piece
- People attending via phone had technical issues
- Some members voiced dissatisfaction regarding the meal reimbursement being contingent on voting on 75% of the motions

*Returning to a motion from December 2022's Executive Meeting:*

**Motion 22/23 - 55AA**

Moved by Gabrielle Blais-Jones Seconded by Christina Meynell

a meal reimbursement be provided only to members who attend and participate in 75% of the motions (with accommodation for technical issues reported to tech support).

**Motion 22/23 - 55AA-A**

Moved by Fletcher Jerome    Seconded by Christina Meynell

BIRT a meal reimbursement be provided only to members who attend and participate in 25% of the motions (with accommodation for technical issues reported to tech support)

**Motion 22/23 - 55AA-AA**

Moved by Jeishan Rajakulasingam    Seconded by Marisa Gallippi

BIRT a meal reimbursement **payment of \$50 (receipts not required)** will be provided to members who attended the Winter General Meeting on February 23rd, 2023.

**CARRIED AS AMENDED**

**8) Motions:**

a. Dependent Care Policy

Did not make it to the floor at the General Meeting. We need to resolve this issue so that outstanding Dependent Care claims can be processed in a timely manner.

Returning to debate on Motion 60A

**Motion 22/23 - 60A**

Moved by Christina Meynell    Seconded by Marisa Gallippi

That Policy 5.17.1 be amended to read:

- The Local reimburse members for up to \$25.00 per hour of the meeting and/or workshop (social events not included) to a maximum of **\$100** per meeting and/or workshop.
- Payment for overnight care shall not exceed \$55.00 for the first child/adult dependent plus \$35.00 for each additional child/adult dependent to a maximum of \$125.00 per day.
- Eligibility Criteria: Dependent children, 12 years of age and under, **or older children 12 - 18 with disabilities that require supervision or medical support** and legally

dependent adults whose care is solely the responsibility of the member, are eligible for reimbursement.

- Funding will be provided on a first-come, first-serve basis.
- A member may not claim more than **\$750** per school year
- A signed receipt from the caregiver, listing the dependents, their ages, and applicable dates, must be submitted with this form.

**Costs to come from Budget Line 607 - Dependent Care.**

**(bolded font indicates changes made by mutual consent to the original wording of the motion)**

### **Motion 22/23 - 60AA**

Moved by Jeishan Rajakulasingam Seconded by Sharon Brown

That Policy 5.17.1 be amended to read:

That ETFO Toronto Occasional Teachers' Local use the Dependent Care procedures approved by ETFO to read:

1. Reimbursements will be limited to a maximum of \$75 per member, per meeting/event, for the 2022-2023 school year.
2. Dependent Care forms and all supporting documents must be received within 30 days of the meeting/event
3. Eligibility Criteria: Dependent children, under 16 years of age and legally dependent adults whose care is solely the responsibility of the member, are eligible for reimbursement.
4. Funding will be provided on a first-come, first-serve basis.
5. A signed receipt from the caregiver, listing the dependents, their ages, and applicable dates, must be submitted with this form.

***CARRIED AS AMENDED***

## **9) Committee Liaison Reports (can be shared by email)**

### **New Member Committee Update:**

Violence in the Schools/Community Workshops

From ETFO past survey - Almost 80% of our members in the past have reported violent incidents in schools (new ETFO survey data to be available shortly)

Workshop being planned with Mr. Arsenault, Manager of the Indigenous Spirit Fund, and Commissioner of Ont. Human Rights.

### **Social Committee Update:**

- a) Curling event for Tuesday, March 28, 2023 from 5pm-8pm for 16 members
- b) Medieval Times event for Sat. April 22, for 20 members
- c) Yankees Baseball Game May 17-PM-50 members 100 with guests to pay full price
- d) Tree-Trekking event for May 27
- e) Hamilton Theatre Event - June 6, 2023

### **Equity and Social Justice Committee Update:**

- Holland-Bloorview presentation/workshop scheduled for May 10, 11 or 12 (no cost to our committee)
- waiting to hear back from ETFO Provincial re: 2SLGBTQ+ workshop in late April, after Ramadan
- some committee members aired concerns over how the General Meeting went/felt
- feedback on "Why Poverty?" workshop generally positive, except for parking logistics/cost
- next meeting: Wed. March 22nd at 5pm on Zoom

### **Racialized Members Committee Update:**

Culturally Relevant Pedagogy event was held on February 13 2023. Food, fun and relevant information was had by all. Lots of OT's signed up and came out for this event.

### **Constitution Committee Update:**

This Committee is meeting for the full day on Friday, March 10 to finish reviewing the Constitution and By-Laws and to develop language ideas for two issues referred from the Executive.

### **Elections Committee Update:**

The Elections Committee is meeting electronically after the members' questions (due March 31) are submitted for the first Virtual All Candidate's Night to review the questions submitted and make a schedule of questions and positions to answer each question. The first Virtual All Candidate's Night is set for April 4, 2023.

#### **10) Health and Safety training for Executive**

**Health and Safety training opportunity for Executive members** - The H&S department has emailed training dates. Unfortunately those dates do not work for the current H&S member because of family commitments.

At this time, the information we have are the date(s): are from March 20 to March 28.

#### **11) Indigenous Spirit Fund, Awards Ceremony and dinner.**

**Motion 22/23 - 80**

Moved by Marisa Gallippi    Seconded by Fletcher Jerome

BIRT Twelve tickets will be purchased to the Indigenous Spirit Fund Awards

Ceremony and dinner, with costs to come from Budget line 610 - Executive Expenses.

***CARRIED***

#### **12) Adjournment at 8:06pm**