

ETFO - Toronto Occasional Teachers' Local
Winter General Meeting Minutes
Thursday, February 23, 2023
5:00 - 8:45 p.m.

1. **Meeting Called to Order** - Ruth Ann Morley, Parliamentarian
2. **Reading of the ETFO Human Rights Statement** – Marisa Gallippi and Gabrielle Blais-Jones
- **Human Rights Officer** – Ruth Ann Morley
3. **Reading of the Land Acknowledgement** – Sharon Brown and Gabrielle Blais-Jones
- 4.

Point of Order raised by Jeremy Bass that the meeting should be ruled out of order as it is unconstitutional for being on-line.

Parliamentarian ruled that Article VIII - Meetings Section 1 does not make any such requirement and the Executive passed a motion to have the meeting via Zoom for safety reasons (inclement weather and large indoor gatherings with COVID-19).

CHALLENGE TO THE CHAIR

Moved By: J. Bass

Seconded By: G. Deitcher

Shall the decision of the chair be upheld? **CARRIED**

5. **Motion to approve the 2022 Fall General Meeting Minutes**

GM Motion 22/23 - 15

Moved by: L. Barrett

Seconded By: M. Gallippi

BIRT the 2022 Fall General Meeting Minutes be approved.

Amendment

Moved by: D. Kinrys

Seconded By: L. Barrett

BIRT Daniel Kinrys's name be added to the attendance

CARRIED as amended

6. **Motion to approve the 2023 Winter General Meeting Agenda**

GM Motion 22/23 - 16

Moved by: G. Blais-Jones

Seconded By: C. Meynell

BIRT the 2023 Winter General Meeting Agenda be approved. **CARRIED**

GM Motion 22/23 - 16A

Amendment by J. Bass Seconded by L. Patterson

BIRT a motion should be added that all local, general and annual meetings be in person, unless there are health orders to the contrary by the city or the province.

LOST

6. Elections Officer - Timed Item 6:00 p.m.

Executive Member By-Election for remainder of 2022-23:

Vote Results

Jennifer Dietert - 42 votes	Sophie Kroesen - 85 votes
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Sophie Kroesen was elected as Executive Member for the remainder of 2022-23.

7. President's Address - Christina Meynell

a) Earthquake Relief

On February 9, 2023, the ETFO Provincial Executive approved the following motion:

"That ETFO donate \$25,000 to Oxfam Canada for the humanitarian relief efforts in Turkey and Syria following the devastating earthquake on February 6 and match any ETFO Local donations to Oxfam Canada up to a maximum of \$25,000, with costs charged to budget line 22295 – Disaster Relief Fund."

b) Policy Grievances Update

TDSB Hiring Practices:

Hiring OTs into LTOs instead of making positions permanent.

Number of OTs in LTOs signed to grievance: over **155**

6,000 unfilled jobs per month (on average)

Lost Prep Time:

OTs doing both daily work and LTOs losing prep with limited to no prep payback.

An email with a Google Form went out to members Monday, February 20th.

c) Logo Contest Presentation

Firstly, a BIG thank you to all the members who submitted a logo or multiple logos for the local's New Local Logo Contest:

Neelofar Amin

Nikola Edwards

Amy Frank

Dalia Frank

Daniel Frank

Linda Frank

Keven Gajeiro

Adrianna McQuaid

Shani Polito

Lisa Truong

Runner-up: Shani Polito

Runner-up: Keven Gajeiro

Winner: Lisa Truong

8. Treasurer's Report - Gail James

a) Balance Sheet / Actuals

Two of our GICs will be redeemed and reinvested at a higher rate for a year. If we find in 30 days that the rates have gone up, we can cash them in and reinvest at a higher rate.

Total current assets \$749,790.46 - pretty healthy. Our three credit cards are our liabilities, but we pay all of them off every month.

We have more flexibility with a new platform that allows two signing officers to move funds between credit cards and pay off deposits, etc.

Total income as of Feb. 20 is \$383,688.38, about half of our budget (projected at \$754,330), so we're doing pretty well.

Release time explained: Marisa has used 78 days of 183.5 (because it's only 75%), whereas Christina has 261.5 days remaining that she will get paid - so that is what the \$43,000 and \$46,000 are.

A new letter of engagement for Targeted as our accounting firm, who are very receptive and will train us if we need anything.

Over budget for calendars - we're going to send out a form to find out who really wants a physical calendar.

\$8,400 left for charities, so we're asking members to suggest charities to the Executive. There is a form on our website to download and send in.

Dealing with the issue of retired members being given honoraria at the ETFO Annual Meeting and how that interfered with their pensions: ETFO Provincial is giving \$235 per delegate, and our Local is giving each delegate \$200 as food money (not an honorarium), for a total of \$435.

b) Financial Motions

GM Motion 22/23 - 17

Moved by G. James Seconded by S. Brown

BIRT the Executive recommend to the General Meeting that an unbudgeted expenditure of \$35,000 be approved for Budget Line 605 - Communication.

CARRIED

Amendment

Moved by J. Bass Seconded by G. Deitcher

BIRT that this motion be amended to have budget line 605 be approved for an over expenditure of \$7373.25 for Union Digital (subscription to track allegations)

LOST

9. Elections Officer - Sean Graney - Timed Item 7:00 p.m.

Delegates for the 2023 ETFO Annual Meeting:

16 nominations were received for 16 positions and the following members are acclaimed as delegates for the Local to the ETFO 2023 Annual Meeting:

Laura Barrett	Jeremy Bass
Gabrielle Blais-Jones	Sarah Boomhower
Sharon Brown	Kavita Roshni Chandoo
Lisa DeSantis	Jennifer Dietert
Marisa Gallippi	Danielle Ingster
Gail James	Sophie Kroesen
Renee Massop	Ken Nakamura
Jeishan Rajakulasingam	Caini Ouattara Sano

The Local is still seeking Alternates to attend the ETFO Annual Meeting in August 2023. If interested, members should complete the Google Form link that will be sent out in a

constant contact email.

10. Question and Answer Session - 30 minute timed item 7:15 - 7:45 p.m.

Q: Shouldn't OTs be compensated for lost work due to last-minute snow day cancellations?

A: We don't have Collective Agreement snow day language - LTOs are covered, but daily OTs are not. Sometimes the Board has given snow days to pre-booked OTs, but they are not obligated to do so. This is something we need to push on as we head to the table.

Q: How much of an investigation was made into cheaper cell phones, and upgrading the landline (which we're using for Internet) to newer, more efficient, and less expensive technology?

A: Re: cellphone plans, we need plans that cover long distance (some of our members still retain out-of-province area codes), and we're using a plan that will end up with the phones being our property after 2 years, so that cost evens out in the long run.

Re: internet, we'll need to figure out a way to make a transition without cutting off our communication with members even temporarily.

Q: Why are meetings so expensive now? We used to have general meetings at a school.

A: Schools are a bargaining workplace, so it's not appropriate to have our general meetings there. We need to rent a facility that can provide food, convenient access, and parking. With inflation, the costs of all these things have also increased. Online meetings cost similarly to in-person meetings (tech crew, meal reimbursements).

Q: Is it the position of the Local that TDSB hire the OTs that are in these LTO positions that should've been contract positions?

A: Yes, that's our position.

Q - Supplemental: How is this equitable for OTs that have gone through the previous process and had to wait in order to bring down their seniority number in order to even be considered for a contract position?

A: Regulation 274 is no longer in effect, and the Board is using workarounds to hire whomever they want. We're going to have to continue to file policy grievances.

11. Elections Officer - Sean Graney - Timed Item 7:45 p.m.

Introduction of Candidates running for the 2023-2024 Local Executive.

Each candidate has the opportunity to present a two minute speech.

Candidates for 2023 - 2024 Executive

Candidates for President	Candidates for First Vice President
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Sophie Kroesen Christina Meynell	Lisa De Santis Marisa Gallippi Fletcher Jerome Sophie Kroesen Christina Meynell
Candidates for Vice President Open Laura Barrett Sarah Boomhower Lisa De Santis Greg Deitcher Marisa Gallippi Fletcher Jerome	Candidates for Vice President Women Only Gabrielle Blais-Jones Sharon Brown
Candidates for Treasurer Gail James Kavita Roshni Chandoo	Candidates for Secretary (Acclaimed) Rinat Evron
Candidates for Executive Member Open Laura Barrett Sarah Boomhower Jennifer Dietert Gail James Jeishan Rajakulasingam	Candidates for Executive Member Women Only Gabrielle Blais-Jones Sharon Brown Caini Ouattara Sano Kavita Roshni Chandoo Efsthathia Sotiropoulos

The Elections Committee is preparing for two All Candidate Nights via Zoom on Tuesday, April 4 and Thursday, April 19 from 5:30 - 7:30 p.m. Members will have the opportunity to submit questions for these two sessions to the Elections Officer in advance of the meeting. More details will be coming out in March.

Returning to 8b) Financial Motions

<p>GM Motion 22/23 - 18 Moved by G. James Seconded by C. Meynell BIRT the Executive recommend to the General Meeting that an unbudgeted expenditure of \$30,000 be approved for Budget Line 626 - Meetings - Other.</p> <p>GM Motion 22/23 - 18A Amendment Moved by J. Bass Seconded by G. Deitcher</p>

BIRT the unbudgeted expenditure for Budget Line 626 - Meetings - Other be modified to \$18,000.

CARRIED AS AMENDED

13. Adjournment - 9:05 p.m.

Attendance List

Joanne	Alter	Abbey	Huggan	John	Pacocha
Susan	Andrew	Chantel	Huggins	Nirupma	Pandhi
Monika	Arora	Jan	Ian	Kamaljeet	Parmar
Yolanda	B'Dacy	IYABO	Ibazebo	Darshana	Patel
Olga	Banda Marin	Joannie	Ing	Lynda	Patterson
Laura	Barrett	Danielle	Ingster	Shani	Polito
Jeremy	Bass	Gail	James	Jeishan	Rajakulasingam
Helene	Bauer	fletcher	jerome	Krishna	Rajballie
Sumayya	Bemat	Meenakshi	John	Hetalben	Rajgor
Adam	Berofsky	Einstein	John	Monica	Ramudo-Palmeiro
Gabrielle	Blais-Jones	Alka	Joneja	Brooks	Rapley
Cynthia	Boem	Neelam	Kapoor	Murielle	Richard
Sarah	Boomhower	Marie-Jeanne	Karake	Susan	Richman
Elena	Bozzo	Akashpreet	Kaur	Emily	Rickson
sharon	brown	sarvjeet	kaur	Christephor	Risteski
Manju	Chandan	Sudha	Kaushal	Lindsay	Rosen
Kavita Roshni	Chandoo	Surinder	Kaushal	bryon	salerno
Wen Chia	Chang	Jennifer	Kerwood	Tania	Sanclemente
Mohammad	Choudhry	Rachna	Khosla	Kamal	Sarker
Mohammed	Choudhry	Rachna	Khosla	Leanne	Schira
Andreea	Constantin	Daniel	Kinrys	Peter	Schubert
Carolyn	Cox	Andrea	Kivik	Thushari	Sembapperuma
Chantelle	Cresswell	Sophie	Kroesen	Punita	Sharma
Rachna	Dargan	Sophie	Kroesen	Mamta	Sharma
Natasha	Davis	Prem	Kwatra	Jyotika	Sharma
Isabella	De Luca	Donna	Lantz	Erin	Silbiger
Greg	Deitcher	Arlene	Lax	Blair	Sleightholm
Angela	Di Prospero	Sharon	Lee	suman	sohal
Jennifer	Dietert	Ling	Lei	Efstathia	Sotiropoulos
Syed	Din	Tammy	Leung	bindhu	stanly

Rinat	Evron	Kit Wun	Li	Nick	Stodola
marla	figdor	Christine	Maben	ashley	stoiko
Beverley	Flynn-Samuels	Courtney	Maciulaitis	Doug	Surh
Linda	Frank	Grace	Mark	Sudha	Takaki
Amy	Frank	Clayton	Masales	Vickie	Tam
Daniel	Frank	Renee	Massop	Christy	Temple
Dalia	Frank	Barbra	Mbengo	Elizabeth	Tewogbade
Marisa	Gallippi	ANEIKA	MCLEAN	Fiona	To
Tiffany	Gardiner	Christina	Meynell	Anastasiya	Tomachynska
Jagroop	gill	Andrea	Meynell	Vineeta	Verma
Alice	Godfrey	Ruth Ann	Morely	otto	wevers
Christopher	Godfrey	serge	mpoy	Colleen	Wood
Nathan	Goveas	Soumita	Mullick	Pancheta	Wynter
Sean	Graney	Gervais	Murray	Lei	Xu
Prabhjot	Guliani	KEN	NAKAMURA	Huijing	Yang
Michelle	Hall	Khai Du	Ngo	Darius	Yang
Katrina	Hall	Grace	Odebunmi	Vivien	Young
Alfia	Harooni	ola	orebe	Alice	Zywiel
Arjumand	Hasan	Josephine	Osei		
Julie	Hoang	Caini	Ouattara sano		
		Narinder	Pabla		