



**ETFO – TORONTO OCCASIONAL TEACHERS LOCAL  
EXECUTIVE MEETING**

Wednesday, April 10, 2024, 5:00 p.m. Viz Zoom

**Present:** Christina Meynell, Marisa Gallippi, Sharon Brown, Laura Barrett, Gail James, Rinat Evron, Gabrielle Blais-Jones, Sophie Kroesen, Nathan Goveas, Jeishan Rajakulasingam, Efstathia Sotiropoulos

**Regrets:** Sarah Boomhower

**Parliamentarian:** Ruth Ann Morley

1. **Welcome** – Ruth Ann Morley, Parliamentarian
2. **Land Acknowledgement Statement** - read by Gabrielle Blais-Jones
3. **Reading of the ETFO Human Rights Statement** - read by Gail James
4. **Motion to Approve April 10 Agenda**

**Motion 23/24 - 102**

Moved by Sophie Kroesen and seconded by Gail James

BIRT the April 10 Executive Meeting Agenda be approved as amended:

Item 12 be heard immediately following the approval of the minutes

That at 6:45 p.m. there be a timed item to determine if a Change to the Orders of the Day for adjournment time is needed.

**CARRIED AS AMENDED**

5. **Constitution Amendments Suggestions from Constitution Committee:**

**Executive Constitution Amendment 12**

Moved by Sophie Kroesen and seconded by Marisa Gallippi

BIRT Executive Constitution Amendment #12 be amended by the additional of “a third party voting platform (not zoom),” to read:

Be it resolved that ARTICLE IX - EXECUTIVE ELECTIONS, Section 3 – Election Procedures 9.3.1 be amended to read:

**9.3.1 All elections of the Executive shall be conducted by a third party voting platform (not Zoom), the Elections Officer and Elections Committee by an all member electronic vote at least one (1) week prior to the Local Annual Meeting with the vote results and declaration of the incoming Executive at the Local Annual Meeting.**

And that ARTICLE IX - EXECUTIVE ELECTIONS, Section 3 – Election Procedures 9.3.2 and 9.3.6 be deleted:

~~9.3.2— Candidates for the Executive shall be introduced to the membership at the Winter General Meeting and the Local Annual Meeting and shall be provided with the opportunity to address the members at both meetings.~~

~~9.3.6 Each candidate or scrutineer of the candidate's choice may observe the counting of the ballots. A scrutineer must be a member of the Local.~~

*And the remaining subsections renumbered accordingly.*

***Mutatis Mutandis***

**CARRIED**

### **Executive Constitution Amendment #3**

Moved by Sophie Kroesen Seconded by Sharon Brown

BIRT Executive Constitution Amendment #3 be amended by amending “fourteen (14)” to read “twelve (12)” and amending 6.1 g) to read “Six (6) additional executive members; two (2) open, one (1) self-identified member designated group according to the Ontario Human Rights Code, and one (1) self identified woman member designated group and two (2) positions open to women only.” to read:

**Be it resolved that Effective 2025 – 2026, ARTICLE VI – LOCAL ORGANIZATION, Section 1 - Local Executive 6.1.1 be amended to 6.1 to read:**

Effective 2025-2026

6.1 The local executive shall consist of **twelve (12)** ~~fourteen (14)~~ members and shall include:

- a) President
- b) First Vice-President
- c) Vice-President - open
- d) Vice-President - women only
- e) Treasurer
- f) Secretary

g) **Six (6)** ~~Eight (8)~~ additional executive members; **two (2) open, one (1) two (2)** self-identified member designated group according to the Ontario Human Rights Code, **(FMNI / 2SLGBTQIAA+, racialized members)** and one (1) self identified woman member designated group and **two (2)** ~~four (4)~~ positions open to women only.

### **Motion 23/24 - 103**

Moved by Laura Barrett and seconded by Marisa Gallippi

Move to Call the Question

**CARRIED**

**Amendment #3 CARRIED AS AMENDED**

**Executive Constitution Amendment #4**

Moved by Sophie Kroesen Seconded by Laura Barrett

That Executive Constitution Amendment #4 (Chief Negotiator as an additional member of the Executive) be withdrawn.

**CARRIED**

**Executive Constitution Amendment #5**

Moved by Sharon Brown Seconded by Gabrielle Blais-Jones

That Executive Constitution Amendment #5 be amended to read:

Be it resolved that Effective 2024 – 2025 ARTICLE VI – LOCAL ORGANIZATION, Section 1 - Local Executive 6.1.1 be amended to read 6.1 and subsection b) be amended to read “First Vice-President / Chief Negotiator”.

Effective 2024 - 2025

**6.1 b) First Vice-President / Chief Negotiator**

**Executive Constitution Amendment #5A**

Moved by Marisa Gallippi Seconded by Laura Barrett

That the amendment to Executive Constitution Amendment #5 be amended to read:

**BIRT Article VII - Organizational Duties - Section 2 - Duties of Officers be amended with the addition of a new subsection to read:**

**X Chief Negotiator duties will be assigned to one of the released officers.**

*And renumber remaining sections accordingly.*

**And that**

(formally Executive Constitution Amendment #8)

**Be it resolved that ARTICLE VII – ORGANIZATIONAL DUTIES be amended by the addition of a new section, Section 7 - Duties of the Chief Negotiator, to read:**

**Section 7 – Duties of the Chief Negotiator:**

**7.7 The Chief Negotiator shall:**

- a) act as Grievance Officer when designated by the President;
- b) chair or designate the chair of Collective Bargaining Committee Meetings;
- c) act as liaison with the Union Staff Officer and the Local Executive;
- d) report to General Meetings and Executive on bargaining issues and the status of negotiations;
- e) share as permitted with the Collective Bargaining Committee all communications, procedures and policies from the Union and from the Board;
- f) prepare the agenda for CBC meetings;
- g) present a draft of the proposed preliminary submission to the Local Executive for approval;
- h) work with the Union Staff Officer to ensure proposed preliminary submission has Union approval;
- i) present the preliminary submission to the membership for approval;
- j) present the approved preliminary submission to the Board;
- k) conduct negotiations based on the priorities of the Local and the Union directives;
- l) work closely with the Local President and the Union Staff Officer in all matters;
- m) assume other duties as determined by the Executive.

**And that**

**And that ARTICLE VII ORGANIZATION DUTIES, Section 4 – Duties of Committees, The Collective Bargaining Committee be amended to read:**

**X.X.X The Collective Bargaining Committee shall:**

- a) Shall consist of the Local President/~~designate~~, Chief Negotiator and ~~three (3) four (4)~~ other members of the Executive who shall be elected by the Executive at the first Executive meeting each year;
- b) ~~appoint a Chief Negotiator from among the members of the committee~~
- c) ensure that the Chief Negotiator shall be recognized as the official liaison with the Board;
- d) appoint a secretary for the committee;
- e) solicit input from the general membership for inclusion in the preliminary submission;
- f) present the proposed preliminary submission to the Local Executive for approval;
- g) ensure that any preliminary submission and collective agreement is approved by the Union prior to a general membership presentation and vote;
- h) present a preliminary submission for a vote at an All Member Meeting;
- i) coordinate a ratification meeting for the collective agreement with the Union's Staff Officer;
- j) prepare for and conduct negotiations under the guidance of the Union Staff Officer;
- k) collect information from and distribute information to the membership of the Local.

***Mutatis Mutandis***

**AMENDMENT TO THE AMENDMENT CARRIED  
CARRIED**

### **Executive Constitution Amendment #6**

Moved by Sophie Kroesen Seconded by Sharon Brown

That Executive Constitution Amendment #6 **ARTICLE VII – ORGANIZATIONAL DUTIES, Section 2 - Duties of Officers** be amended to read “Duties of the President, 7.2 The President shall:” and that 7.2 be amended **by the deletion of “n, o, p” and relettering “q” to read “n”** to read:

#### **Section 2 – Duties of Officers the President**

7.2.1 The President shall:

- ~~(n) to act as Local Occasional Teacher representative on the Local Non-Occasional Teacher Executive;~~
- ~~(o) to attend any negotiation sessions with the board; counsel or designate a released officer to represent members through grievance / arbitration in accordance with the Labour Relations Act and the collective agreement;~~
- ~~(p) Co-chair Elementary Occasional Teachers’ Consultation Committee (EOTCC);~~
- n) shall attend meetings of the Executive Committee.

And that

Section 4 - Duties of the Treasurer, subsection 7.4 o) be amended to read:

- (o) provide financial training for Committee Chairs and Executive Liaisons at the beginning of the year after Committees are struck;

**CARRIED**

### **Executive Constitution Amendment #8**

Moved by Sophie Kroesen Seconded by Jeishan Rajakulasingam

That Executive Constitution Amendment #6 (Duties of Executive Liaisons, Duties of Committees, Duties of Committee Chairs, and specific duties for Standing Committees) be withdrawn.

**CARRIED**

## **6. Timed item - 6:45 review adjournment time**

### **Motion 23/24 - 104**

Moved by Sharon Brown and seconded by Sophie Kroesen  
Move to extend the meeting until 7:30 p.m.

### **Motion 23/24 - 104A**

Amendment Moved by Marisa Gallippi and seconded by Sharon Brown

Move to extend the meeting until 7:15 p.m.

**AMENDMENT CARRIED**

**Motion 23/24 - 105**

Moved by Sharon Brown and seconded by Jeishan Rajakulasingam

Move change of the Orders of the Day to hear a motion from the Constitution Committee about the Constitution Amendment Form on the website at this time.

**LOST**

**RETURN TO REVIEW OF CONSTITUTIONAL AMENDMENTS**

**Motion 23/24 - 106**

Moved by Sophie Kroesen and seconded by Jeishan Rajakulasingam

Move to extend the meeting until 7:30 p.m.

**CARRIED**

**That Executive Constitutional Amendment #10, 8.2.1 continue to use the May 31 date.**

ARTICLE VIII - MEETINGS, Section 2 – Local Annual Meeting be amended to read:

8.2.1 A Local Annual Meeting of the members of ETFO – Toronto Occasional Teachers' Local shall be held no later than May 31, of each year.

**Adopted without Objection**

**7. Adjournment 7:25 p.m.**