



Annual Report 2023-2024

April 30, 2024

**ETFO – Toronto Occasional Teachers’ Local
2023 – 2024 Executive**

President: Christina Meynell

First Vice President: Marisa Gallippi

Vice President (Open): Laura Barrett

Vice President (Women Only): Sharon Brown

Treasurer: Gail James

Secretary: Rinat Evron

Executive Members:

Gabrielle Blais-Jones

Sarah Boomhower

Jennifer Dietert (September 2023 - January 2024)

Nathan Goveas (Commencing February 13, 2024)

Sophie Kroesen (Commencing February 13, 2024)

Caini Ouattara Sano (September 2023 - February 2, 2024)

Jeishan Rajakulasingam

Efstathia Sotiropoulos

CHRISTINA MEYNELL PRESIDENT'S REPORT





Educators are faced with escalating violence in classrooms, large class sizes, mounting paperwork, a reduction in needed special education classrooms, and limited resources due to chronic provincial underfunding. The obstacles we face are substantial.

As OTs, we bring versatility, expertise, training, and professionalism to our roles. We are essential workers who should not be replaced by ERPs who do not hold teaching qualifications. This practice undermines the teaching profession and compromises the safety and well-being of students and staff alike.

Issues such as workplace safety, livable wages, paid sick days, and benefits must continue to be at the forefront of our advocacy to make occasional teaching a sustainable career choice.

Due to the numerous collective agreement strips tabled by the employer, we were left with little choice but to exercise our legal bargaining rights. Good news! We successfully achieved a **99% strike mandate**.

This sends a clear message and will support meaningful bargaining. There is work ahead but with solidarity, together we can reach a fair collective agreement and safer working conditions for members.

 <p>MEETINGS ATTENDED: 185</p> <ul style="list-style-type: none"> ✓ Member representation meetings at schools ✓ Local Executive Meetings ✓ Collective Bargaining Committee meetings (provincial & local) ✓ Strike Vote planning meetings (provincial and local) ✓ ETFO meetings and conferences (e.g. ETFO Rep Council, ETFO CB Conference etc.) ✓ Elementary OT Concerns Committee (EOTCC) meetings with TDSB ✓ Additional meetings with TDSB (management, service reviews, TDSB calendar etc.) ✓ Meetings with other union local presidents (ETT, OSSTF-OTBU etc.) ✓ Golden Horseshoe OTs and Provincial OTs Meetings with ETFO OT presidents 	 <p>ADDITIONAL DUTIES</p> <ul style="list-style-type: none"> ✓ Signing officer duties: reviewing and authorizing all payments e.g. vendors, member reimbursements etc. ✓ Planning and communications: Exec. meetings, local General & Annual Meetings, ETFO AM etc. ✓ Organizing and signing contracts for all-member meetings; in-person, virtual etc. ✓ Scheduling and setting agenda for EOTCC meetings (local meetings with TDSB) ✓ Filing grievances on behalf of members and presenting grievances to TDSB ✓ Preparing evidence for arbitrations and attending arbitrations ✓ Setting up Local Strike Vote telephone town hall meeting (Stratcom Communications) ✓ Central Strike Vote planning /coordination
 <p>COMMUNICATIONS DATA</p> <ul style="list-style-type: none"> ✓ 101 All-Member emails drafted and sent via Constant Contact ✓ 145 Local website updates ✓ Wrote/edited/co-designed 4 newsletters: Summer & Fall 2023, Winter & Spring 2024 ✓ Assisted content/design/editing 2023-24 Pocket Calendar. ✓ Respond to 30-60 member & union emails daily. ✓ Respond to 20-35 member & union calls daily. 	 <p>MEMBER REPRESENTATIONS: 114+</p> <ul style="list-style-type: none"> ✓ 41 PR560 allegations – Abuse and Neglect ✓ 26 PR585 allegations – Professional Misconduct ✓ 2 PR515 allegations - Human Rights ✓ 4 Grievances ✓ 4 Arbitrations ✓ 37+ Miscellaneous – Correct Pay, Human Rights, Violent Incidents, Leave Requests etc.



FIRST VICE-PRESIDENT REPORT 2023-2024

**MARISA GALLIPPI, OCT., M.Sc. Special Education Specialist, Marisagallippi@ica.net
Gallippimarisa@gmail.com Cell 416-436-3119**

Serving as your First Vice President has been busy this year. My responsibilities included being your Health and Safety Executive Officer, training and mentoring two Vice Presidents, and ensuring committees were up and running. Despite unprecedented challenges to our membership, it has been a pleasure to serve and support members during these difficult times. The increase in health and safety incidents is extremely concerning, however, we are implementing measures to address these issues and maintain a safe and healthy environment for all members. I recognize more work needs to be done. As the year ends, I thank each one of you for your dedication and hard work in maintaining our public education system's excellence.

MEMBER REPRESENTATION 130+ cases this year to date which include:

- Health and Safety: WSIB /TDSB Disability Office/Violent Incident/Accident / Work Refusals, Leave Requests, Human Rights Complaints / Harassment, PR560 Allegations – Abuse and Neglect, PR515 Allegations - Human Rights, Concerns – Professional Conduct, Report Cards, IEP’s, Special Education Safety Plans consultations, and Grievances.

RESPONSIBILITIES / COMMUNICATION

Emails (65+daily emails) Phone Calls 50/60+ calls per day

- Respond to members via office / cell phone calls, text messages, social media messages etc. (Continue to receive calls on my private cell number) / Social Media communications / ETFO Staff Officer / ETFO PRS communications / Meetings: Executive Meetings, ETFO meetings (REP. Council), Collective Bargaining, Strike Vote planning meetings(on-line), Committee meetings, GMs, and EOTCC Meetings, working meetings with other affiliates i.e. ETT, CUPE, and OFL
- Training/ Mentoring of the two Vice-Presidents, Signing Officer- Pay invoices- i.e. Bell Contract monthly, Purchase materials for committees. Professional Learning (ETFO Provincial/Goldblatt Law, Health and Safety Level 1 Certificate, Webinars)
- COMMITTEES **Released Officer of four (4) committees including:** 1. Status of Women 2. Political Action, 3. Collective Bargaining, 4. Co- Executive Liaison of New Members, Member of Collective Bargaining and New Member Committee

VP Open - Laura Barrett

It has been an honour to serve as one of your Vice-Presidents this year! Along with the intricacies of navigating the TDSB, this year has taught me important lessons about communication, workplace safety, and boundaries that I will continue sharing with you, the members. The job of vice-president is multifaceted and fulfilling, regularly presenting me with new problems to solve. Beyond the daily tasks of member inquiries and administrative duties, I've attended and/or arranged 129 meetings, site visits, workshops, and conferences so far this year, with more to come in May and June. I also led two successful individual grievances this year (my first ones).

Chairing the Equity & Social Justice and Professional Learning Committees has brought me a lot of joy, and provided great learning and networking opportunities for the membership. As our budget was not approved until the October General Meeting, our local experienced a delay in both union programming and fine-tuning certain operational procedures. Hopefully, over the last few months, we've been able to course-correct and bring you the level of service you expect and deserve.

Thank you for reaching out to your union in times of difficulty and confusion - we're here to help!

Some areas of development during the 2023-24 year:

<p><u>Member Services</u></p> <p>Member Representation</p> <ul style="list-style-type: none"> • Unsafe Work / Safety Plans • WSIB Return to Work • PR 560 Allegations - Abuse and Neglect • PR 515 Allegations - Human Rights • Harassment and Discrimination • Grievances <p>System Navigation</p> <ul style="list-style-type: none"> • LTO Appointment • Over- and underpayment • Leaves of Absence <p><u>Committee Work</u></p> <ul style="list-style-type: none"> • Equity and Social Justice Committee (<i>Chair, Executive Liaison, Secretary</i>) • Professional Development Committee (<i>Chair, Executive Liaison, Secretary</i>) • 2SLGBTQIA+ Ad Hoc Committee (<i>Executive Liaison, Secretary</i>) • Collective Bargaining Committee (<i>member of the table team</i>) <p>Chaired meetings, took minutes, designed posters, booked venue, set up registration and confirmation processes, coordinated catering, responded to presenter needs, debriefed events/workshops with committee members</p>	<p><u>Union Capacity-Building</u></p> <ul style="list-style-type: none"> • Representative Council • Anti-Oppressive Framework Conference • Collective Bargaining with the TDSB • Parliamentarian Training • Joint Health & Safety Standing Subcommittee • Liaising with ETFO Provincial's Professional Relations Services <p><u>Operational Flow</u></p> <p>Ooma Office Voice-Over-IP phones:</p> <ul style="list-style-type: none"> • Chose Ooma after comparing multiple VoIP providers • More functionality than the landline, for the same cost • Onboarded the released executive, created training slideshow, connected with Ooma Office technical support <p>Fillable forms, interactive spreadsheets, polls:</p> <ul style="list-style-type: none"> • Created fillable forms to help streamline reimbursement process • Made interactive spreadsheets for immediate and accurate budget projections • Coordinated committees and assisted Executive by using polls and visualizing preferences
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SHARON BROWN – Vice President/ Women – “member focused with compassionate care.”

As the end of the year is quickly approaching, I would like to summarize my activities and efforts for this year. Prior to this role I ran for an Executive position with our parent union ETFO. It is ETFO's 25th anniversary and I was happy to be the first Toronto Occasional Teacher to have ever run in these elections. When I was elected for this year's leadership role, I was given an amazing opportunity to serve and reach our membership and grow in the hope that a positive legacy would result and a path to succession would be made. I am ecstatic to be your first Intersectional Black Woman Vice President. Benevolent leadership is paramount in driving change and rising to challenges, our OT teaching community and membership face. I ran for this position because I knew that our membership needed a change in direction, to modernize local initiatives through questioning language in our constitution and our collective agreements. I was fortunate to be Chair/Liaison of the Constitution Committee as well as your Chief Negotiator for your collective bargaining negotiations. Benevolent authority in leadership is the ability to lead with authority grounded in principles that allow leadership to exercise its discretion to do good for most. It is grounded in principles of empathy, consciousness and in ego that is grounded in reality. With everything going on in our world, our first focus and mission must be to seek this type of leadership. Setting boundaries within our organization was a difficult task this year, however progress was made. An important lesson from this year is that regardless of rank we are all subject to the same rules. The concept of servant leadership truly means treating each member of the team with respect, empathy, and high standards. It is about holding myself with the expectations of honesty, holding one accountable for their actions, best efforts and never assuming wrongdoing. I enjoy being a leader.

ACHIEVEMENTS:

- **Member Representation for allegations and grievances.**
- **Safe Space consultant to assist all released officers - organizer.**
- **Local Executive Meetings: TDSB, EOTCC, ETFO Staff Officer/PRS, Strike vote planning -provincial**
- **Answering all membership phone calls responding with empathy and compassion- certified Health and Wellness coach**
- **Collective Bargaining – Chief Negotiator**
- **Collective Bargaining Committee meetings planning (provincial & local)**
- **Attended numerous ETFO Conferences and Leadership/ Anti-Oppression/Anti-Racism workshops, Constitution Committee-Chair/Liaison, Elections Committee, Social Committee/Liaison, 2SLGBTQIA+ Ad Hoc Committee**
- **Participated in ETFO's 25th Annual Meeting Elections- Executive Member Open of a Designated Group**
- **Member Representations - Grievances, Correct Pay, LTO Pay, Human Rights, Violent Incidents, Leave Requests, Health and Wellness, All member Allegations.**

Standing Committees 2023-2024

6.2.1 There shall be the following Standing Committees:

- a) Budget Committee**
- b) Constitution Committee**
- c) Elections Committee**
- d) Equity and Social Justice Committee**
- e) New Members Committee**
- f) Political Action Committee**
- g) Professional Development Committee**
- h) Racialized Members Committee**
- i) Social Committee**
- j) Status of Women Committee**

Ad Hoc Committees 2023-2024

- 1. Health and Safety Ad Hoc Committee**
- 2. 2SLGBTQIA+ Ad Hoc Committee**

Name of the Committee: Budget Committee

Name of the Committee Chair: Gail James

Name of the Committee Liaison: Gail James

Names of Committee Members: Susan Richman, Olive Creary-Satchell, Jeremy Bass, Nathan Goveas, Sophie Kroesen, Laura Barrett, Rita McCann, Helen Singer, Sharon Brown

Actions or Events in 2023-2024:

The Budget Committee met for three evenings (Nov. 7/23, Jan. 30/24, Feb. 29/24) and a one day meeting (March 25/24) in order to formulate the 2024-2025 Proposed Draft Budget. The Terms of Reference were reviewed and two items were added: "endeavor to present a budget that falls within the ETFO definition of a balanced budget-plus or minus 0.5% of expected revenue and according to the June 7/22 Constitution, Section 2-Duties of Officers-7.3.2-The Treasurer shall: (j) chair Budget Committee Meetings." Budget information was reviewed, highlighting the fact that budget line expenditures are based on estimates while looking at past local events, current pricing, programming decisions, Executive Motions, and requests from committees. The top priority budget items that were considered were operating costs of the office: rent, insurance, property tax, office supplies, as well as salaries, annual meetings, collective bargaining, revenue and ETFO guidelines. Timelines as to when the Draft Proposed Budget needed to be presented to the Executive and to the Member Meeting in May were noted. The Executive met on April 16/24 to review the Budget. Much discussion ensued along with numerous questions, while keeping in mind that the deficit budget needed to be reduced as much as possible without reflecting negatively on the local. As a result, an extension meeting was scheduled for the evening of April 29/24 to complete the process and to have the budget approved to go forward to the Local Annual Meeting. Some of the income was not known at this time-ETFO local fee rebates and levy amounts as well as the salaries of the 2024-2025 Executive. Other adjustments might need to be made after the May/24 Member Meetings depending on what motions are brought to the floor. In the fall, the Budget Committee will meet again to update the budget with any new financial information that has been presented before the Fall Member Meeting. At this meeting members will have the chance to again review and approve a working budget for the local.

Name of the Committee: Collective Bargaining Committee

Name of the Chief Negotiator: Sharon Brown

Names of Committee Members: Marisa Gallippi, Christina Meynell, Sarah Boomhower, Laura Barrett

Actions or Events in 2023-2024:

As the school year comes to a close, The Collective Bargaining Committee/CB Team would like to thank all those who came out, voted and supported the strike vote held on April 18th, 2024. Since that time, the board has proposed other negotiation dates that hopefully will lead to a fair deal for our membership. Prior to the strike vote, the Collective Bargaining Team met with the board on many occasions in an effort to settle. A new collective agreement is long overdue to achieve better working conditions and rights for our Occasional Teacher members. These negotiations will continue until a solid resolution is reached. I, Sharon Brown will be moving on from this amazing opportunity and role of the Chief Negotiator. It has been an eye-opening experience that has shaped my perspective and ultimately my growth. I will miss it. You are in great hands with our Staff Officer and the rest of the bargaining team next year. I would personally like to thank Derek, our ETFO Staff Officer for trusting in my abilities.

Name of the Committee: Constitution Committee

Name of the Committee Chair: Sharon Brown

Name of the Committee Liaison: Sharon Brown

Names of Committee Members: Gladys Embarko, Gabrielle Blais-Jones, Gail James, Marisa Gallippi, Sophie Kroesen, Christina Meynell (Ex officio)

Actions or Events in 2023-2024:

The Committee met five times, three evening sessions and two full day sessions. One full day session was used to bring forward, to the new executive, amendments that needed to be corrected and reviewed.

The Committee did a complete review of the Constitution and By-Laws and new amendments. An executive meeting was requested by the committee to allow the executive to review existing amendments. The last evening committee meeting was held by the parliamentarian. The meetings included coaching, to address how to properly review, classify and write newly submitted amendments. A total of 14 new amendments were received from the membership this year. A total of 33 amendments are in the Annual Meeting Workbook to be heard at the 2024 Annual Meeting.

The Constitution Amendment form was sent out to the membership via Constant Contact and posted on the website. Over the course of year, the committee requested an update to the information and form on the website so it could be easily accessed by the membership. The Committee will hold a final meeting to update the Reference Book for all changes to the Constitution / By-Laws made at the Annual Meeting. It will identify changes needed in the procedures.

Name of the Committee: Elections Committee

Name of the Committee Liaison / Chair: Ruth Ann Morley, Parliamentarian

Name of the Elections Officers: Yolanda B'Dacy & Lynn Buckley

Names of Committee Members: Sarah Boomhower, Sharon Brown, Lisa Dou, Danielle Ingster, Rita Kalia,

Actions or Events in 2023-2024:

The fall started for the Committee with the news that Sean Graney, the Elections Officer of the Local for the past two years, had passed away suddenly and unexpectedly. Thus, the first main task of the Committee was conducting a search for a new Elections Officer. We ended up recommending to the Executive to use Yolanda B'Dacy from January opening of nominations until the Winter General Meeting and posting of campaign material. Then Lynn Buckley completed the second part of the role until the Annual Meeting. The Committee updated through the Executive all the nomination forms / Campaign Procedures. We hosted a By-Election at the Winter General Meeting to fill two Executive Member vacancies (one Open and one Women Only). The Delegates were elected by acclamation. Members were asked to submit their names if they were interested in being an Alternate. The Committee hosted two Candidate's Nights on April 11 and April 15 that were well attended by the membership. The Elections of the Executive for 2024-2025 will be conducted by the Elections Officer at the Annual Meeting (Session 1 - May 14, Session 2 - May 16) with voting of the members present and voting in the meeting as required by the constitution. The membership surveyed chose to have the Annual Meeting via zoom. Several amendments are coming forward to suggest changes to the Constitution for how elections are conducted, term of office and Executive structure so many changes might be required by the Committee next year.

Name of the Committee: Equity and Social Justice

Name of the Committee Chair: Laura Barrett

Name of the Committee Liaison: Caini Ouattara Sano (Sept 2023 - Jan 2024), Laura Barrett (Feb 2024 onward)

Names of Committee Members:

Caini Ouattara Sano, Laura Barrett, Nathan Goveas, Gladys Emokaro, Dithaya Laohaviraphab, Yara Galvez, Sophie Kroesen, Soumita Mullick, Julia Gussmann

Actions or Events in 2023-2024:

March 7, 2024 • “Islamophobia Affects All Our Students” workshop at SKETCH Working Arts, presented by Sultan Rana, ETFO

- Informative and intersectional look at Islamophobia, the ways it plays out in our school communities and beyond, and strategies for dismantling it. Very positive feedback from members about the presenter, venue, and catering (Lebanese Garden).

May 8, 2024 • Sharing Circle at 17 Fairmeadow Ave. with Karen Chaboyer
Upcoming at time of publication **Future event(s) TBD**

Name of the Committee: New Members Committee

Name of the Committee Chair:

Name of the Committee Liaison: Rinat Evron / Marisa Gallippi

Names of Committee Members: Alynah Hyder Ali, Jaimie Stagg, Rita Kalia, Revekka Stasi, Fletcher Jerome

Actions or Events in 2023-2024:

This year the New Members have met once to plan the following events:

MAY DAY / WORKERS DAY

DATE: May 1st, 2024

LOCATION: Bellevue Square Park

A great place to get out, enjoy a walk, a talk and have some treats on us!

The New Members Committee Presents:

***Planning for Deescalating - Violence in the Classroom Workshop** With Marc Deescalating Violence in Schools

Presenter: Marc Rainford

DATE: TBD, LOCATION: 17 Fairmeadow Ave. Gym Dinner: 4:30 PM -5:30 PM
Workshop: 5:30 PM- 7:00 PM

Name of the Committee: Political Action Committee

Name of the Committee Chair: Julia Gussmann

Name of the Committee Liaison: Jeishan Rajakulasingam

Names of Committee Members: Julia Gussmann, Laura Barrett, Jeishan Rajakulasingam, Loreen Gale, Justin Ngo, Gabrielle Blais-Jones, Nathan Goveas, Sophie Kroesen, Marisa Gallippi (Political Action Portfolio Released Executive)

Actions or Events in 2023-2024:

- Committee meeting held in February (quorum not achieved), March, and April. Future meetings planned in May, and June if necessary.
- Organized local participation with the Toronto and York Region Labour council "Fund our Schools" rally on April 2nd from 4-6 pm at 5050 Yonge Street before a TDSB Trustee budget meeting.
- Organized local participation International Workers Day Rally on May 4th by the Labour Day Committee (Toronto)
- The Political Action Committee is currently in the process of recommending to the Executive formalizing membership with the Toronto & York Region Labour Council.

Name of the Committee: Professional Development Committee

Name of the Committee Chair: Laura Barrett

Name of the Committee Liaison: Laura Barrett

Names of Committee Members: Jatinder Randhawa, Sarah Boomhower, Lavern Graham, Gabrielle Blais-Jones, Wendy Shen, Sri Harini Alagenda-Surendran, Dithaya Laohaviraphab, Helen Singer, Laura Barrett, Soumita Mullick

Actions or Events in 2023-2024:

January 22, 2024 • "Assessment IS Learning!" via Zoom, led by Angela Berry

- Well-attended (over 70 participants), friendly, clear, and equity-minded - provided an easy-to-understand framework for understanding the construction and operation of assessment. Great feedback from members about interactivity and strategic planning.

May 9, 2024 • Professional Boundaries workshop at North York Central Library, led by Alex Hardy

- This workshop was postponed from its original March date and was still upcoming at the time of publication

Date TBD • "Big OT Energy" with Ashley Hassard

Date TBD • Networking event

The Professional Development Committee had productive discussions about the criteria and guidelines of the Professional Learning reimbursements, the challenges of navigating underfunded classrooms, and providing networking opportunities for OTs and LTOs. The Committee also voted to allocate up to \$1,500 of its \$15,000 budget to support the programming initiatives of the newly-formed 2SLGBTQIA+ Ad Hoc Committee, and co-host any workshop(s) or event(s) funded by that money.

As of April 19th, 2024, \$14,196.45 of the \$40,000 Professional Learning Reimbursement budget line had been reimbursed to members.

Name of the Committee: Social Committee

Name of the Committee Chair: Efstathia Sotiropoulos

Name of the Committee Liaison: Sharon Brown (until Mar), Christina Meynell (Mar - June)

Names of Committee Members: Jeishan Rajakulasingam, Nathan Goveas, Dithaya Laohaviraphab. Cynthia McCarrey, Gail James, Fletcher Jerome, Sri Harini Alagendra-Surendran, Greg Deitcher

Actions or Events in 2023-2024:

Social committee planned events:

- Indoor rollerblading in downtown Toronto
- Coffee event in North York
- Activate in Scarborough
- Curling at Heather Tam Curling club
- Theater event: Les Mis in downtown Toronto
- Toronto Island tour on the Toronto Island

Social committee 2023 to 2024 budget: \$5,000 (decreased to a third of the previous year's budget.) Social Committee chair Efstathia Sotiropoulos requested a budget increase for the 2024 to 2025 year. The Social Committee anticipated end-of-year (end of June) balance: above zero dollars (within budget).

All social committee planning meetings to date have been held via zoom and without any compensation or meal reimbursement. The Social Committee members list has been full and with a short waiting list throughout the year. This information has been provided on Monday, April 8th, 2024

Name of the Committee: Status of Women Committee

Name of the Committee Chair: Gabrielle Blais-Jones

Name of the Committee Liaison: Gabrielle Blais-Jones

Names of Committee Members: Sarah Boomhower, Daniella De Sousa, Kathryn Fulford, Loreen Gale, Sophie Kroesen, Synchronia McCarrey, Revekka Stasi

Actions or Events in 2023-2024:

April 25th: Wellness Workshop at the Beaches Recreation Center, led by Dr. Shivaune Wright and Sheliza Karmali.

June 8th: 2nd Annual All-Day Conference at the Etobicoke Olympium, presenters to be determined.

Name of the Committee: Health Safety Ad-Hoc Committee

Name of the Committee Chair: Jeishan Rajakulasingam

Name of the Committee Liaison: Marisa Gallippi

Names of Committee Members: Loreen Gale, Todd Prescott, Marisa Gallippi, Jeishan Rajakulasingam

Actions or Events in 2023-2024:

- The ad-hoc committee was formed late in the year.
- One committee meeting was held in April.
- The health and safety committee proposed that more communication regarding violence in schools, available training, and H&S forms should be communicated to members. The committee proposed to resend out the ETFO PRS tip sheet around advice about taking CPI training offered by our Board.
- Pest control that has become a large issue at many TDSB workplaces. The way to report H&S issues is to complete a health and safety concern/near miss form/ERWVI reports. The committee will present to the executive a motion to have a health and safety bulletin in constant contact. Due to time constraints at executive meetings, the motion has not been presented yet.

Name of the Committee: 2SLGBTQIA+ Ad Hoc Committee

Name of the Committee Chair: Rotating chairs

Name of the Committee Liaison: Laura Barrett

Names of Committee Members:

Laura Barrett, Alex Scott, Hannah Dees, Sharon Brown, Gabrielle Blais-Jones, John Pacocha

Actions or Events in 2023-2024:

This ad hoc committee was formed in direct response to the ETFO Provincial 2SLGBTQ+ caucus's motion in 2023 to create a task force around 2SLGBTQ+ issues, including the feasibility of creating dedicated (sub)committees in each local. The committee's stated mission is to advocate around 2SLGBTQIA+ issues and to respond directly to the recent rise in trans-, bi-, and homophobic hate. As this ad hoc committee does not have access to local budget, and the ETFO Incentive Funding had already been allocated to other locals by the time the committee was struck, the committee was dependent on other committees for financial support. The Professional Learning Committee voted to allocate up to \$1,500 of its \$15,000 budget to support the programming initiatives of the 2SLGBTQIA+ Ad Hoc Committee, and co-host any workshop(s) or event(s) funded by that money. At the time of publication, such events are TBD.