

TDSB Elementary OTs: 2024-2025 Pay Dates

<u>Pay Date</u>	<u>Period Covered</u>	<u>School Days</u>
Sep. 26, 2024	Sep. 01 - 14	9 (Labour Day)
Oct. 10, 2024	Sep. 15 - 27	9 (PA Day) (10 for LTOs)
Oct. 24, 2024	Sep. 29 - Oct. 12	9 (PA Day) (10 for LTOs)
Nov. 07, 2024	Oct. 13 - 26	9 (Thanksgiving)
Nov. 21, 2024	Oct. 27 to Nov. 09	10
Dec. 05, 2024	Nov. 10 - 23	9 (PA Day) (10 for LTOs)
Dec. 19, 2024	Nov. 24 - Dec. 07	9 (PA Day) (10 for LTOs)
Jan. 02, 2025	Dec. 08- 21	10
Jan. 16, 2025	Dec. 22 to Jan. 04	0 (Winter Break)
Jan. 30, 2025	Jan. 05 - 18	9 (PA Day) (10 for LTOs)
Feb. 13, 2025	Jan. 19 to Feb. 1	10
Feb. 27, 2025	Feb. 02 - 15	9 (PA Day) (10 for LTOs)
Mar. 13, 2025	Feb. 16 to Mar. 01	9 (Family Day)
Mar. 27, 2025	Mar. 02 - 15	5 (March Break)
Apr. 10, 2025	Mar. 16 - 29	10
Apr. 24, 2025	Mar. 30 - Apr. 12	10
May 08, 2025	Apr. 13 - 26	8 (Good Friday & Easter Monday)
May 22, 2025	Apr. 27 - May 10	10
Jun. 05, 2025	May 11 - 24	9 (Victoria Day)
Jun. 19, 2025	May 25 - Jun. 07	9 (PA Day) (10 for LTOs)
Jul. 03, 2025	Jun. 08 - 21	10
Jul. 17, 2025	Jun. 22 - 29	5

- 10.2.1 on page 48 of the Collective Agreement: In the event a Long Term Occasional (LTO) Teacher's appointment's termination abuts a scheduled professional activity day, she or he shall be paid for the professional activity day and shall be entitled to attend.
- LTO Teachers ONLY receive pay for the 194 school days in a school year and are not paid over the Winter Break, March Break or any statutory holidays. LTO Teachers are paid 1/194 of their annual grid salary rate for each day worked (either instructional or professional activity days).
- Short Term Occasional Teachers are paid a per diem rate. Below are the per diem rates, effective September 1, 2021, factoring in the Bill 124 remedy increases.*

0-100 lifetime TDSB elementary days taught = \$243.25 100+ lifetime TDSB elementary days taught = \$267.65

*Please note that the local Collective Agreement is still pending ratification at the time of publication. Once it is ratified, the new minimum daily OT rate will apply, as per the May 2024 arbitration:

1. Minimum Daily OT Rate: The minimum daily OT rate will be set at \$274.90. This will be the baseline rate to which rate increases from September 1, 2024 onward will be applied.
2. 2024-25 Increase: A 2.75% increase will be applied to this rate, bringing it to \$282.46 as of September 1, 2024.