



## ETFO-TORONTO OCCASIONAL TEACHERS



### LOCAL CONTACT INFORMATION



**Marisa Gallippi**  
President

[mgallippi@etfo-torots.org](mailto:mgallippi@etfo-torots.org)  
Cell: 416-436-3119  
Office: 416-227-1866

**Laura Barrett**  
First Vice-President

[lbarrett@etfo-torots.org](mailto:lbarrett@etfo-torots.org)  
Cell: 647-614-4223  
Office: 416-227-1866

**Gabrielle Blais-Jones**  
Vice-President

[gblaisjones@etfo-torots.org](mailto:gblaisjones@etfo-torots.org)  
Cell: 416-452-6874  
Office: 416-227-1866

**Sophie Kroesen**  
Vice-President

[skroesen@etfo-torots.org](mailto:skroesen@etfo-torots.org)  
Cell: 416-201-2267  
Office: 416-227-1866

**Jeremy Bass**  
Treasurer

[jbass@etfo-torots.org](mailto:jbass@etfo-torots.org)  
Cell: 416-458-3451  
Office: 416-227-1866

### Message from your President Marisa Gallippi



Season's Greetings to all Members of the ETFO  
Toronto Occasional Teachers' Local!

As we approach Winter holidays, I want to take a moment to express my heartfelt gratitude for all that you have done and continue to do on behalf of the students in your care and in support of public education in Ontario. Your commitment to fostering a positive learning environment is truly inspiring.

As Occasional Teachers, you possess a remarkable ability to adapt quickly to new situations and challenges, skillfully fulfilling your duties with unwavering professionalism. Your dedication and hard work not only make a meaningful difference in the lives of students but also contribute to the greater mission of public education. Your efforts do not go unnoticed; they are acknowledged and deeply appreciated by your Local Union.

The winter break is an opportunity to take a step back, regenerate, and reflect on the successes and challenges of the past term. It is also a time to relish the company of family and friends, to create cherished memories, and to recharge for the exciting opportunities that lie ahead in the new year.



In Solidarity

### Message from your Lead Negotiator/Vice-President Sophie Kroesen

#### LOCAL TENTATIVE AGREEMENT REACHED

After a long and intense round of bargaining, your local Collective Bargaining team has successfully negotiated a tentative agreement.

On Wednesday, December 11, 2024, members received the 2022-2026 Tentative Central Agreement highlight document which outlines proposed strips that your team fought against and negotiated gains to improve your workplace conditions. If you did not receive this highlight document, please email me at [skroesen@etfo-torots.org](mailto:skroesen@etfo-torots.org) to obtain a copy. The online meeting and vote to ratify the ETFO 2022-2026 Toronto OT Tentative Agreement will be on Thursday, January 16, 2025.

The result of the online ratification vote will be announced on Friday January 17, 2025 around 12:30pm. Detailed information about the ratification vote process will be emailed to members after the winter break and posted on our local website [etfo-torots.org](http://etfo-torots.org).

In the interim, if you have a question about the new Tentative Agreement highlight document or about the ratification vote, don't hesitate to contact me or another member of your Collective Bargaining Committee.

Want to Participate in the Online Ratification Vote? Update Your Contact Information ASAP by filling out [this Google Form](#) or emailing your local President, Marisa Gallippi at [mgallippi@etfo-torots.org](mailto:mgallippi@etfo-torots.org).





## Message from your First Vice-President Laura Barrett

Greetings and warm wishes to you all! As we approach the end of the calendar year, I want to thank you for everything you do to provide enriching and equitable learning opportunities for Toronto's public elementary students. Along the way, I hope you are also ensuring that your own batteries are charged, and that you are taking the time to check in with yourself.

In the new year, the local will be co-presenting (along with ETT) a series of Action on Violence workshops, where members can learn about their right to a safe workplace, as well as the steps to take when experiencing or witnessing violence. These free workshops will take place in all four quadrants of the city and will run from January to April. Find the listings for these and other events: [www.etfo-torots.org/events](http://www.etfo-torots.org/events)

It has been a busy few months, with your released officers making the transition to a virtual office, and your collective bargaining table team reaching a tentative agreement with the Board. We are working hard to serve you as best we can, and we look forward to continuing this work in 2025. All the best for a healthy and happy holiday season!



## Message from your Vice-President Gabrielle Blais-Jones



Fellow Toronto Occasional Teachers, we've made it to the winter break! I hope that you are able to take some time to relax and recharge your batteries at this time - be it spending time with loved ones, or by yourself watching movies or reading a good book! As a critical piece of the educational system, you deserve it!

A few in person events and workshops are planned for January with the French Teachers' and Professional Development committees. I plan on organizing more throughout the winter to give OTs a chance to connect and learn together. Registration for these events is linked in [here](#).

The Professional Learning reimbursement form will also be changed in 2025, moving to this Google Form.

This fall has been a whirlwind, as I have learned more about representing members, collective bargaining, answering member questions, and representing the Local at various events. I look forward to continuing my work serving the members! Thank you for all you do, wishing you a positive start to 2025!





## 2024-2025 Executive Members

Sarah Boomhower • Secretary

Sujatha Chintakunta • Executive Member

Beverley Flynn-Samuels • Executive Member

Efstathia Sotiropoulos • Executive Member

Nathan Goveas • Executive Member

Gail James • Executive Member

Jeishan Rajakulasingam • Executive Member,  
TDSB Joint Health & Safety Committee Representative,  
TDSB Health & Safety Inspector



## Motions for the 2025 Annual Meeting

**The ETFO Annual Meeting** is a vital opportunity for locals to propose motions that shape the organization's direction, goals, and financial priorities. To have a motion included in the ETFO Annual Meeting motion booklet, it must be approved by a Local's membership during a General Meeting before **March 1st each year.**

If you have a motion for the ETFO Annual Meeting that you would like considered at the Winter General Meeting on February 19, 2025, **please submit it via email to the Parliamentarian, Yolanda B'Dacy at [yolandabdacy@gmail.com](mailto:yolandabdacy@gmail.com) by Friday, January 17, 2025, at 4:00 p.m.** In your email, include **"2025 ETFO AM Motion"** in the subject line, along with your **name and TDSB employee number.**





ETFO-Toronto Occasional Teachers



## LOCAL 2025 WINTER GENERAL MEETING

February 19th

Location TBD



### 2025 ETFO Annual Meeting: Become a Delegate!

**The ETFO Annual Meeting** will be held in August 2025 in Toronto, with nearly a thousand members in attendance. The Toronto OT Local has 17 delegate spots. Delegates will discuss priorities, vote on constitutional motions, and approve the provincial budget.

At the **Local's Winter General Meeting on February 19, 2025**, the Toronto OT Local will elect **17 delegates** according to the Constitution.

The 17 spots include the elected President, 1st Vice-President, two Vice-Presidents, Treasurer, and Secretary, along with additional members chosen by secret ballot as per the **Local's Constitution:**

**10.1.1** Delegates of the ETFO Toronto Occasional Teachers' Local to the ETFO Annual Meeting shall be: **(a)** the elected President, 1st Vice-President, Vice-Presidents **(2)** Treasurer and Secretary **(b)** elected from the membership, by secret ballot, at the February Local General Meeting to make up the complement of Local delegates for the ETFO Annual Meeting.

Candidates interested in having their name on the ballot for the 2025 ETFO Annual Meeting Delegate Election must email a completed Delegates Nomination form to the Local's

**Elections Officer at [yolandabdacy@gmail.com](mailto:yolandabdacy@gmail.com) by Nomination deadline: Thursday, February 13, 2025 by 11:59 p.m.** An 8.5"x11" candidate profile can be submitted, in PDF format, in the candidate's choice of colour or black/white.

**Profiles must be emailed to the Elections Officer by 11:59 p.m. on Thursday, February 13, 2025.**

Profiles that comply with the Election Procedures and Campaign Guidelines will be posted on the Local website on Friday, February 14, 2025.

For more information about the 2025-2026 Delegation Election process, please visit the Local's website and navigate to Elections > Election Information in the upper right corner of the homepage.





## ELECTION OF YOUR 2025-2026 EXECUTIVE

Are you interested in joining the elected team that shapes the direction and policies of your union local? If so, we encourage you to submit a nomination form to run for a position on the 2025-2026 local executive.

The nomination form outlines the expectations and responsibilities associated with each position on the local executive. Each role is for a one-year term in accordance with the local's Constitution. Occasional Teachers wishing to be considered for the ballot in the 2025-2026 Executive Election must **submit a completed nomination form to the Local's Elections Officer via email to [yolandabdacy@gmail.com](mailto:yolandabdacy@gmail.com) by Nomination deadline: Thursday, February 13, 2025 by 11:59 p.m.**

President

First Vice-President

Vice-President (open)

Vice-President (women only)

Treasurer

Secretary

Six (6) additional Executive Members:

Three (3) positions (open)

Three (3) positions (women only)



**Profiles must be emailed to the Elections Officer by 11:59 p.m. on Thursday, February 13, 2025.**

Profiles that comply with the Election Procedures and Campaign Guidelines will be posted on the Local website.

According to the Local Constitution, Article IX, Section 3, 9.3.1, all Executive elections will be held during the Local Annual Meeting.

For more information about the 2025-2026 Executive Election process, please visit the Local's website and navigate to Elections > Election Information in the upper right corner of the homepage.



## ETFO-TORONTO OCCASIONAL TEACHERS

### UPCOMING LOCAL EVENTS

**Winter General Meeting:** February 19, 2025  
Location: TBD

**Occasional Teacher Conference:**  
February 21, 7:00 p.m. - 9:00 p.m. and  
February, 22 9:00 a.m. - 3:30 p.m.

**French Teachers' Committee:**  
French Connection Toronto Occasional: January 9th

**Professional Development Committee:**  
Programming for Students with Special Needs  
in the Regular Classroom: January 14th

**Professional Boundaries Workshop:** January 21st

For a complete list of upcoming local events, please check the local's website at [www.etfo-torots.org](http://www.etfo-torots.org)

Local events are posted on the local's website for all members to access. Members will be given equitable consideration for events when registered by the indicated deadline.



### Closed for the Holidays!

ETFO-Toronto Occasional Teachers' Local will close for the holiday season starting at 5:00 p.m. on Friday, December 20, 2024 and will re-open at 8:30 a.m. on Monday, January 6, 2025.

The general voicemail ([416-227-1866](tel:416-227-1866) and Marisa's cell: [416-436-3119](tel:416-436-3119)) will be checked daily by the President, Marisa Gallippi, and every effort will be made to return urgent calls/emails within 24 hours. Non-urgent calls/emails will be responded to after the holiday.

The ETFO provincial office will close for the holiday season starting at 4:00 p.m. on Friday, December 20, 2024 and will re-open at 8:00 a.m. on Monday, January 6, 2025. The general mailbox will be checked daily by PRS staff and every effort will be made to return critical calls within 24 hours. Non-critical calls will be responded to after the holiday. The Emergency Legal Assistance system will be operational over the holiday period to respond to critical calls only.

The phone number for the Elementary Teachers' Federation of Ontario's (ETFO) Professional Relations Services (PRS) is [416-962-3836](tel:416-962-3836) or [1-888-838-3836](tel:1-888-838-3836)

During this holiday season and throughout the year, ETFO-Toronto Occasional Teachers' Executive wishes all members and their families health, happiness, and a prosperous new year!

Warm Wishes

