



## ELECT *LISA DE SANTIS* FOR V.P.(OPEN)

*Change is coming and the future belongs to all of us...*

*As a child of Italian immigrants, I am no stranger to adversity. I was the first in my family to complete elementary school, high school and finally, university.*

Employed as an Occasional Teacher with TDSB for over 20 years. Past Executive Member. I've been an active member of various Provincial & Local committees with ETFO.

SERVICE:

- Secretary 2017-18
- Executive Member, 2019, 2019-2020
- Chair of the Status of Women Committee 2017-2018, 2019/20
- Chair of the ETFO Provincial Arts Standing Committee 2018-2019, Member of Arts Standing Cmttee 2015-19, 2022-24
- ETFO Annual Meeting Delegate 2016-24
- Passed ELHT Motion ETFO AM 2018

I'm a staunch supporter of OT rights. I have passion and fire! I am empathetic to the many challenges that OTs encounter. I am a true leader, I'm not afraid to take risks. I recognise what matters to us: fair wage, job security; health care benefits, professional development, challenges of obtaining LTOs/permanent positions, better working conditions, and respect. I have working knowledge of OCT, HRTO, Labour Relations, employment law and WSIB.

If elected, I will work towards;

- Free health and dental benefits for **all** OTs
- Grid rate pay for **all** OTs
- Paid sick days and PA days, plus stand by pay
- Transparency, accountability, better protection against allegations
- Stronger CAs
- Improved working conditions, no more wage theft
- Seniority should be recognized for LTO/daily work
- LTD pay for all OTs, after all we too deserve a safety net.
- An end to precarious work

For strong, accountable, principled, inclusive leadership, elect me to be your voice, to advocate on your behalf.

*Our strength is our members.*

- PRINCIPLED
- DEDICATED
- INCLUSIVE
- COMMITTED
- VISIONARY
- ETHICAL
- STRONG
- EQUITABLE
- TENACIOUS

*"I cannot change the world, but I can cast a stone across the waters to create many ripples."-St. Teresa of Calcutta*