



ETFO Toronto Occasional Teachers Executive Meeting 2024-2025

DATE: May 12, 2025

TIME: 9:30 AM-4:00 PM

Health Breaks- 10:45-11:00 AM and 2:45-3:00 PM

Lunch 12:00-1:00 PM

Meeting Location: Virtual Meeting

Parliamentarian: Yolanda B'Dacy

Executive Board Members:

Released Officers: Marisa Gallippi, Laura Barrett, Gabrielle Blais-Jones, Sophie Kroesen, Jeremy Bass

Executive Board Members: Sujatha Chintakunta, Nathan Goveas, Gail James, Beverley Flynn-Samuels, Efsthia Sotiropoulos, Jeishan Rajakulasingam,

Executive Minutes: Laura Barrett, Gabrielle Blais-Jones

Human Rights Officer: Sophie Kroesen

Regrets: Sarah Boomhower, Beverley Flynn-Samuels, Sujatha Chintakunta

Start: 9:30 AM

1. Human Rights Statement - Sotiropoulos

2. Land Acknowledgement - Bass

3. Approval of the Agenda -

Motion 24/25 May Motion 1

James/Barrett

BIRT the May 12, 2025 agenda be approved.

CARRIED

5. Approval of the April 2025 minutes

Motion 24/25 May Motion 2

Mover: Blais-Jones

Second: Barrett

BIRT the April 22, 2025 minutes be approved.

CARRIED

6. Online Motion Report

Motion 24/25 April Online Motion 1

Mover: Blais-Jones

Second: Kroesen

BIRT the Professional Learning Reimbursement Fund be used to cover the daily release of a Toronto Occasional Teacher attending the ETFO Classroom Management workshop. The member would not be eligible for other PL funding in 2024-25 or 2025-26.

FAILED

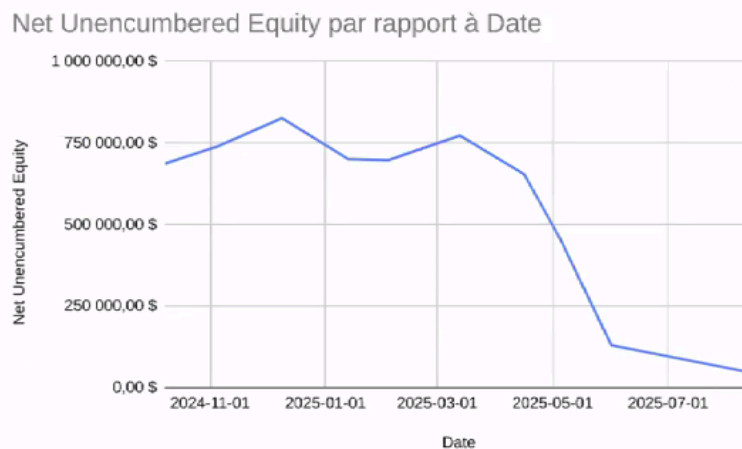
7. Timed Item-9:45 AM Treasurer's Report – Jeremy Bass

a) Report of Financials

Executive Summary

- Our FTEs are down more than 25% from 2 years ago
- Our Levy List is approximately 75% of the cap
- The ETFO Provincial Treasurer has confirmed that reduced FTEs for OT locals is a province wide phenomenon, and has also confirmed we need a balanced budget for the 2025-2026 school year
- Revenues depend very heavily on FTE counts

Evolution of net unencumbered Equity by date



Real numbers up to May 5 - after May 5 it's based on invoices - \$200,000 invoice from TDSB in late May, and \$50,000 for Bill 124 remedy (retroactive release time increases)

Plus: pay for Annual Meeting, renew storage space

Revenue Update

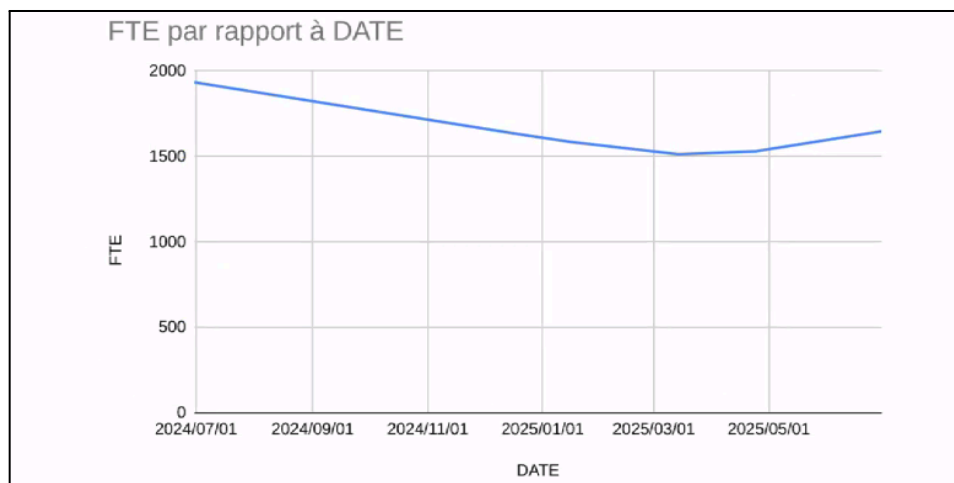
- As of May 5, 2025, the Local has received \$368,407.02 of the estimated revenue for the year of \$789,469.48, 87% from fee rebates from ETFO.
- As of May 5, 2025, the bank balance is \$140,199.00, less than half of what it was one month ago.
- ETFO Provincial projects FTEs will be 1648 by the end of the year, well below the almost 2000 in June of 2024

In May and we have less than half of the projected revenue - revenue we projected for this year was optimistic (we have revenue challenges on top of cash flow challenges)

Previously, Treasurer was using approx. 1540 - ETFO is using a different number (projecting 1648).

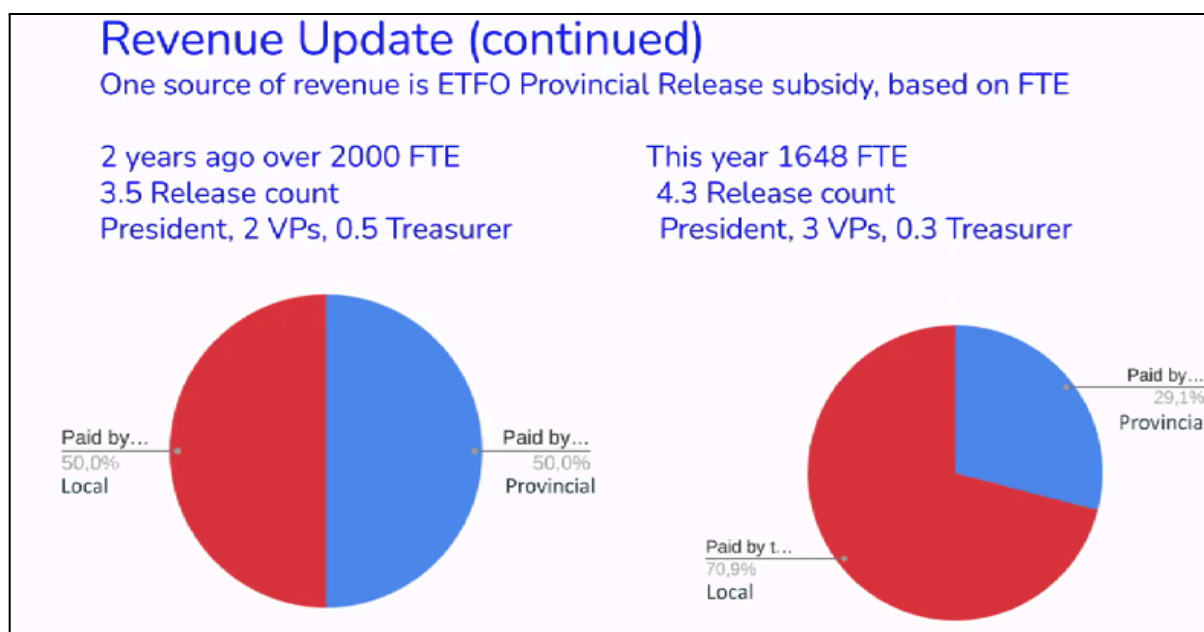
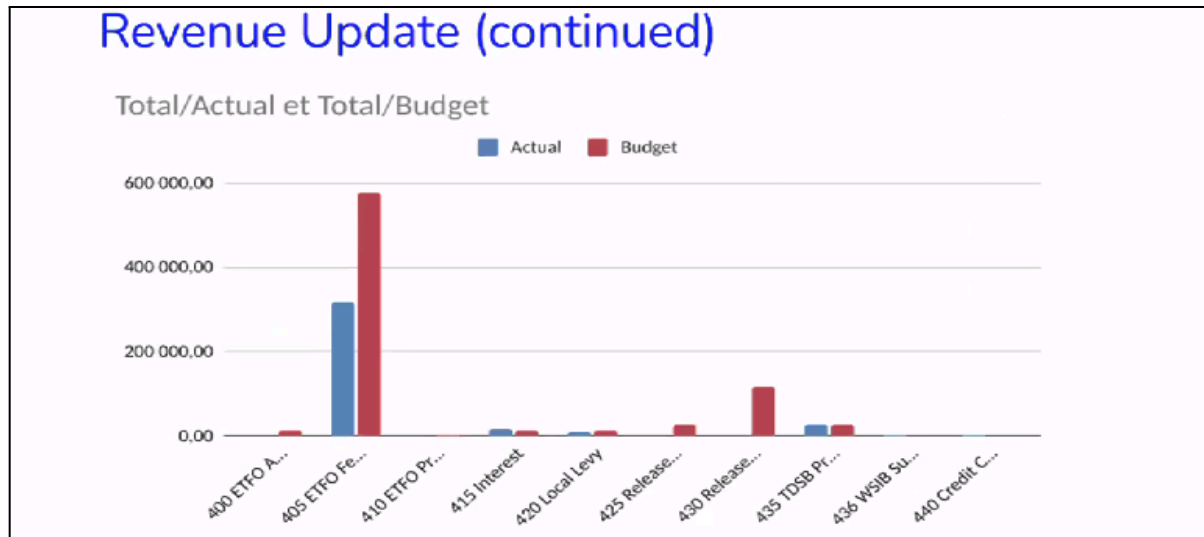
Revenue Update (continued)

- Budget lines 405 ETFO Fee Rebates (which is 64% of projected revenue) and 425 Release Time covered by ETFO Provincial have both had significant drops due to falling FTE numbers.



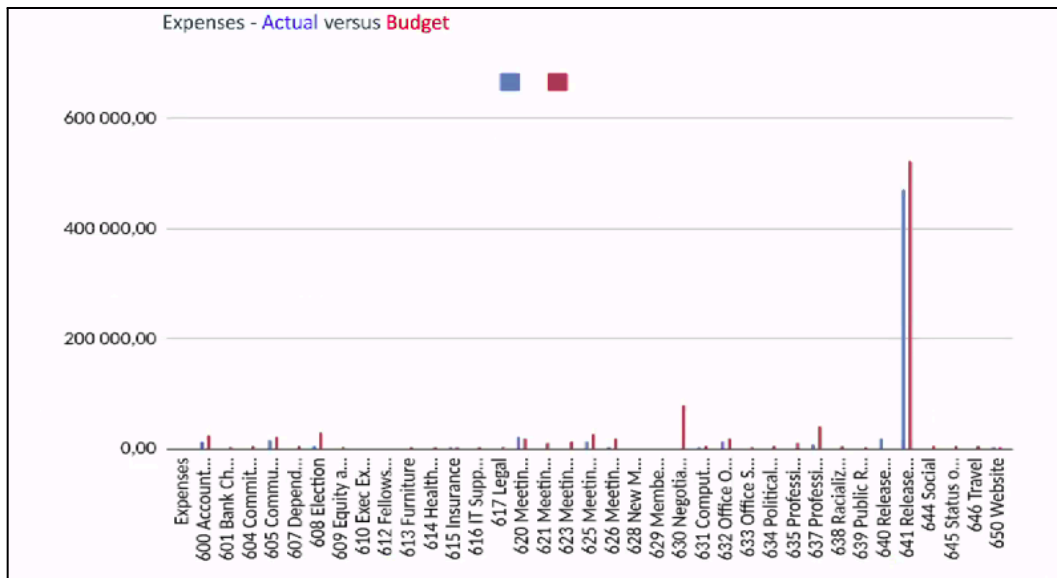
(Recent info from ETFO Provincial as of last Friday, after the most recent Budget

Committee meeting)



Previously projected that ETFO would pay for half of our release, but they pay us less if our FTE drops below 2000, hence chart on right

We have to go to the membership to approve this, in order to pay TDSB for release time.



April, May, and June is not reflected in the above graph

Repeated charts with cheque vs e-transfer chart from last Executive meeting

We need reserves:

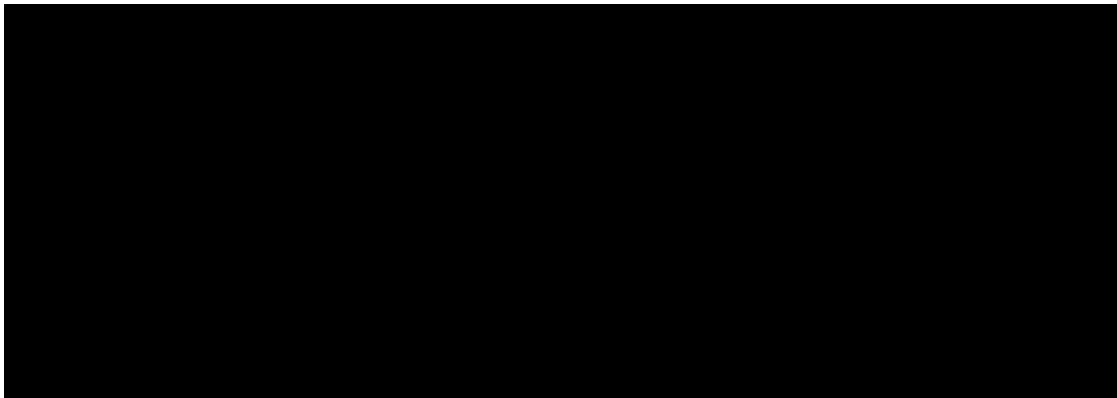
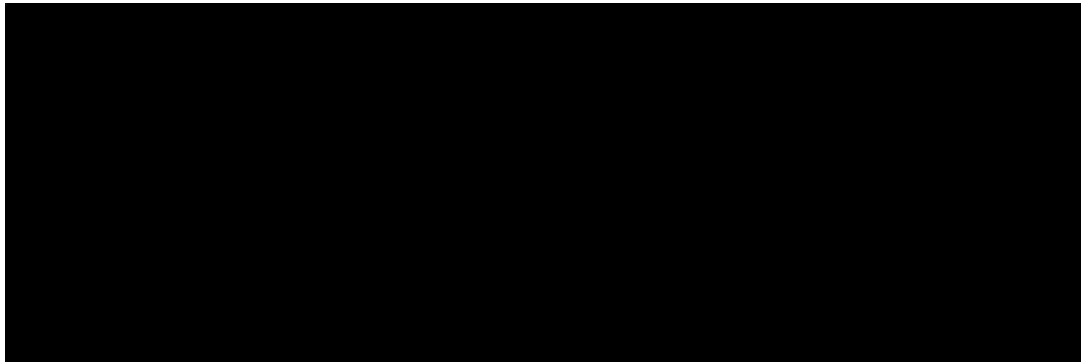
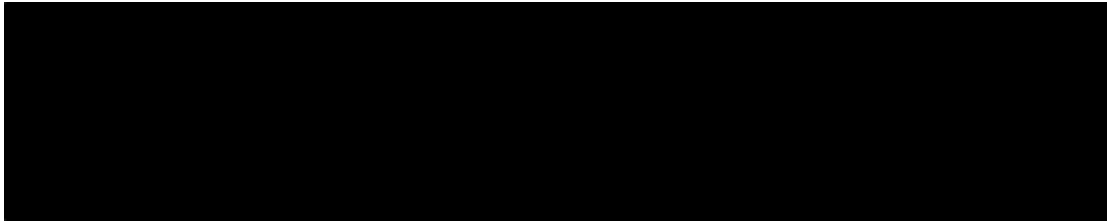
- To equal out the cashflow needs of the organization (some months we have more revenue, some months we have more invoices)
- Deal with revenue shocks (unexpected drops in revenue)
- Expense shocks

Q&A for Treasurer

10:45-11:00- Movement Break

Motion 24/25 - May Motion 3





b) Draft Budget

Motion 24/25 May Motion 4

Gallippi/Kroesen

BIRT any Local business that is to be shared with outside groups or the Provincial organization be done through the ETFO-TOROTS email address.

CARRIED

Rationale: It is a breach of Local confidential information to use a personal account to share Local information gained through being in an official position on the Local executive.

12:00 - 1:00 PM LUNCH

Draft Budget, continued

Clarifying methodology:

FTEs using actual numbers as of April 24th

Budgeting process started in February, before the Board had provided the \$27,000 return

Income needs to be adjusted based on new numbers from ETFO

FTE 1648 → will update line 405

Local Levy: Treasurer gets an update from TDSB one month in arrears

Line 425 - ETFO Provincial Reimbursement will change by about \$1,000

Clarification: ETFO has two ways of reimbursing the 1.25

- a) Take the actuals from 1.25 of your released members
- b) Use an average formula (more advantageous to use Formula B)

Going line-by-line

Retro pay from CB has already been sent (in February) - goes in this year's income

Pay period where we got retro pay - TDSB combined regular levy with retro - difference of approximately \$1,879

Effect on the levy from Provincial, we won't feel it until next budget year

ETFO Provincial will average that payment in to what they adjust us for

Motion 24/25 - May Motion 5

James/Kroesen

BIRT the proposed 2025-2026 budget lines match the 2024-2025 budget lines and be presented in English currency format.

Gallippi/Barrett Call the Question -CARRIED

CARRIED

Motion 24/25 - May Motion 6

Gallippi/Blais-Jones

BIRT the Executive Committee board have another .5 day scheduled before the Annual Meeting to ensure the May 12th agenda is completed.

Roll Call vote:

In favour: Blais-Jones, Gallippi, James, Kroesen, Rajakulasingam

Opposed: Bass, Goveas, Sotiropoulos

Abstain: Barrett

CARRIED

2:45-3:00 PM MOVEMENT BREAK

Motion 24/25 - May Motion 7

Kroesen/Gallippi

BIRT Bank Charges be amended to \$2,400

CARRIED

Motion 24/25 - May Motion 8

Gallippi/Blais-Jones

BIRT the Executive Meeting be extended to 4:25pm

CARRIED

Straw poll re: Treasurer's release - kept at 0.2 in accordance with the constitutional minimum

Motion 24/25 - May Motion 9

BIRT the Committees Other Budget Line be amended to \$1500

Blais-Jones/Barrett

FAILED

BIRT the Committees Other budget line be amended to \$1000

Gallippi / Rajakulasingam

CARRIED

Adjournment - 4:28pm



**Session 2 - Tuesday, May 20, 2025
12:15pm - 4:30pm**

Chair: Laura Barrett / Yolanda B'Dacy

Executive Minutes: Laura Barrett, Gabrielle Blais-Jones

In attendance: Gail James, Marisa Gallippi, Jeremy Bass, Laura Barrett, Gabrielle Blais-Jones, Jeishan Rajakulasingam, Efstathia Sotiropoulos, Sophie Kroesen.

Regrets: Sarah Boomhower, Sujatha Chintakunta, Beverley Flynn-Samuels, Nathan Goveas (arrived at 3:45pm)

Pending items from May 12 meeting:

Motion 24/25 - May Motion 10

BIRT the rules be suspended for today's meeting to allow the chair to speak and vote.

Blais-Jones/Gallippi

CARRIED

Draft Budget (cont'd):

Chair asks the Treasurer if the motion from last week regarding formatting the draft budget has been completed. Treasurer did not complete the formatting and considered the motion passed by the Executive to be out of order.

First Vice-President Barrett presented documents with current budget lines and English-language currency format.

Yolanda takes over as chair at 12:49pm

Motion 24/25 - May Motion 11

BIRT in the event that the motion to increase the levy does not pass, that two draft budgets to the membership at the Local Annual Meeting - one without the levy increase and one with the revenue from the 0.25% levy applied as outlined in the motion.

Kroesen/Gallippi

Blais-Jones/Barrett amendment to read:

that the two budgets be presented in the information presentation about the levy increase.

Rajakulasingam/Gallippi Call the Question - *CARRIED*

CARRIED

CARRIED AS AMENDED

Motion 24/25 - May Motion 12

BIRT the speaking time will be reduced to 1 minute for this meeting.

Gallippi/BlaisJones

Rajakulasingam/Kroesen Call the Question - *CARRIED*

CARRIED

Mover/Seconder	Budget Line	Budget Committee	Proposed Amount	Carried / Failed
Barrett/ Rajakulasingam	605-1 Communication	\$1	\$20,000	Carried
Rajakulasingam / Kroesen	605-2 Communication Other	\$1	Deleted	Call the question - Gallippi / Barrett - Carried / Carried
Barrett / Gallippi	605-1 Communications	\$20,000	\$17,000	Motion to reconsider
Gallippi / Blais-Jones	607 Dependent Care	\$1	\$3,000	Carried
Gallippi / Blais-Jones	608-Elections	\$30,000	\$15,000	Call the question - Rajakulasingam/ Barrett - Carried / Carried

Gallippi / James	Every Constitutionally mandated committee	\$1	\$2,000 Bass / Sotiropolous - Amendment to \$1,000 Barrett/Blais-Jones Amendment to Amendment \$1,500	\$2000 - 3 \$1500 - 5 \$1000 - 1
	610 Exec Expenses / Administrative Expenses	\$2000	\$1,000	Carried by consensus
Gallippi / Barrett	612 Fellowship	\$1	\$100	Rajakulasingam/B lais-Jones Call the Question - Carried / Carried
Gallippi / James	613 Furniture	\$200	\$250	Rajakulasingam/B arrett Call the Question - Carried / Carried
Gallippi/Blais-Jones	614 Health and Safety	\$0	\$250	Carried
Gallippi/Blais-Jones	615 Insurance	\$1200	\$0	Rajakulasingam/B arrett Call the Question - Carried / Carried
Gallippi / Barrett	616 IT Support	\$0	\$1000	Rajakulasingam/ Gallippi Call the Question - Carried / Carried
	617 Legal	\$0	\$1,000	Carried by consensus
	620 ETFO AM	\$1	\$23,000 - 6 \$20,000 - 1	\$23,000 Carried
Gallippi / James	621 Meetings - Local AM	\$2,706	\$1,000 - 4 \$500 - 2	Rajakulasingam/J ames Call the Question - Failed \$1,000 Carried
Gallippi / Blais-Jones	623 Meetings - Fall/Winter General	\$2,706	\$500	Carried
	635 Meetings - Executive Day	\$12,900	\$16,000 - 6 \$12,000 - 1	\$16000 Carried

Kroesen / Gallippi	635 Meetings - Executive Day	635 Meetings - Executive Day	635 Meetings - Executive	Rajakulasingam / Barrett Call the Question - Carried / Carried
	626 Meetings - Other	\$1	\$5000	Rajakulasingam/ Gallippi - Call the Question - Carried / Carried
Gallippi / Blais-Jones	629 Membership Recognition	\$0	\$250	Rajakulasingam/ James - Call the Question - Carried / Carried
Kroesen / Gallippi	630 - Negotiations / Grievances	\$1	\$2,000 - 1 \$750 - 6 \$200 -	Blais-Jones / Sotiropoulos - Call the Question - Carried / \$750 Carried
Gallippi / Blais-Jones	631 Computer Equipment	\$0	\$1600	Rajakulasingam/ Blais-Jones - Call the Question - Carried / Carried
	632 Office Occupancy	\$11,112	\$14,000 - 1 \$12,500 - 6 \$11,000 - 1	\$12,500 Carried
	633 Office Supplies	\$0	\$500	Carried
	634 Political Action	634 Political Action	634 Political Action - Committee	Gallippi / James - Call the Question - Carried / Carried
	635 Professional Learning - Committee 637 Professional Learning Rebate	\$1,800 \$23,200	\$7,000 \$18,000	Carried
	639 Public Relations	639 Public Relations	Delete	Carried
	Motion to reconsider 623 Meetings - Fall/Winter General	\$2,706	\$500 reconsider to \$1000	Carried
Blais-Jones / Kroesen	625 Meetings Executive 640 Release Time Daily	\$16,000 \$1	\$10,000 \$25,000	Carried

	641 Released Officers	\$474,000	\$579,210 \$565,740	579,210 - 3 565,740 - 5
	Bill 124 Remedy retro pay		60,000 delete	delete
	Travel		250	
	Website		3500	

Nathan Goveas arrived at 3:45pm

Motion 24/25 - May Motion 13

BIRT the Executive approve the draft budget.

Kroesen/Gallippi

CARRIED

4:52pm - Adjourned

Important Upcoming Dates:

- Committee Events - please see the event calendar on the website for the most up to date information.
- Annual Meeting Session 1 (Virtual via Zoom): May 21, 2025
- Annual Meeting Session 2 (in person): May 28, 2025
- Summer Newsletter -June 25, 2025