



MEETING: General Meeting for Toronto Occasional Teachers Local

Time: 5:00PM-7:30PM

DATE: February 19, 2025

Meeting Location: Virtual Meeting

Parliamentarian: Yolanda B'Dacy

Executive Board Members:

Released Officers: Marisa Gallippi, Laura Barrett, Gabrielle Blais-Jones, Sophie Kroesen, Jeremy Bass

Executive Board Members: Sarah Boomhower, Sujatha Chintakunta, Nathan Goveas, Gail James, Beverley Flynn-Samuels, Efstathia Sotiropoulos, Jeishan Rajakulasingam,

Executive Minutes: Sarah Boomhower

Human Rights Officer: Yolanda B'Dacy

Start time: 5:00 p.m

1. Land Acknowledgement – Volunteer Member
2. Human Rights Statement – Volunteer Member in French and English
3. Chair Address–Yolanda B'Dacy
 - Welcoming remarks by Parliamentarian and Chair with roles discussed
 - Discussion on two devices and use of IT Support and Speaker's List
 - Review of Robert's Rules (ex. Right to be heard, 2 minute speaking time, speaker's list, point details such as: point of order, point of privilege, parliamentary inquiry, point of information, voting, use of chat, etc.

4. Approval of the Agenda

Winter GM Motion 1 BIRT the 2025 Winter General Meeting agenda be approved.
Moved: McCarrey/Chintakunta
Carried

5. Approval of the GM November 2024 minutes

Winter GM Motion 2 BIRT the Fall 2024 Meeting minutes be approved.
Moved: Blais-Jones/Rajakulasingam
Carried

5. Timed Item: 5:15 p.m. AM ETFO RESOLUTION #1

- Mover and Secunder discussed the quality of education and the professional standing of qualified teachers.
- President Gallippi noted the critical impacts of the use of ERPs in the education system
- Multiple speakers discussing funding formulas as ERP are non-unionized and therefore affecting dues and allotment of union release etc.
- Member question asked about the data of critical shortages, allotments of the cap, etc. and President Gallippi responded

Winter GM Motion 3 BIRT the ETFO Resolution #1 Motion be submitted for the provincial parliamentary team as screened. **Moved: Blais-Jones/Barrett**
Carried

Screened Motion ETFO Resolution #1

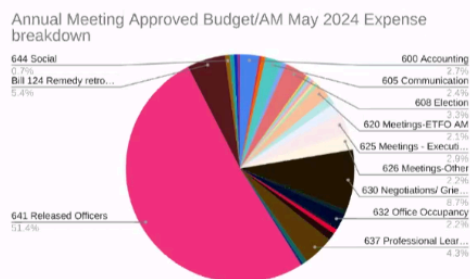
BIRT ETFO launch, in consultation with Occasional Teacher local leaders, a digital PA/PR campaign on the staffing crisis in our schools: unfilled vacancies, loss of preparation time, and the persistent use of unqualified persons who stand in for education workers. This would include a discussion of the underlying reasons, the impact this is having on providing a quality public education system, key demands to address this issue, and an internal educational campaign on the role and importance of certified occasional teachers.

6. Timed Item: 5:30pm Treasurer's Report and 5:45pm Q & A

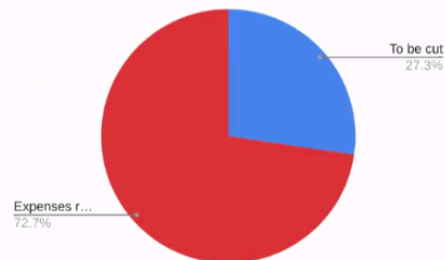
- All financial reporting is data as updated on Feb. 18/25
- Local has received \$283, 729.01 of \$789, 469.48 estimated revenue for the school year
- The current bank balance is \$379, 973.23 as of Feb. 18/25
- FTE numbers are approximately 1585 which is a decline that impacts local revenue
- Budget Line 405 ETFO Fee Rebates and Budget Line 425 Release Time by ETFO have significant drops due to FTE numbers
- Expenses projected to be 138% of revenues
- Treasurer discussed his thoughts on Emergency Replacement Personnel as a major contributing factor of financial stressors on the local
- TDSB Calculation errors addressed and local is saving \$27,000
- Budget Line 620 Meetings ETFO AM is over budget by \$1810.92 and Budget Line 640 Release Time is over budget by \$13,410.09
- Discussion on saving measures including working remotely, closing physical office, reduced cell phone billing, no meal reimbursements, etc.
- Screened Expense Analysis

Expense Analysis - what has to be done

Current budgeted expenses



The necessary cuts



- Discussion on cost saving proposals (ex. Selling printers and copiers, new cell phone carriers, reducing cheque usage, and selling office equipment currently in storage)
- Discussion on switching from ica to gmail and from Zoom to Google Meet for union communications
- Treasurer reported briefly on the Budget Committee which took place Feb. 4/25 and planned budget outline for next year will be presented in the spring

- Member question regarding the bar graphs and release time which was answered that it was for the released officer team and the executive for meetings
- Member Question regarding Dec. executive minutes and motion 13 about non-confidence vote which was carried. No response provided by the Treasurer.
- Member Question about the local levy and such small dues from members. The member suggested higher local levies for revenue.
- Question by President Galippi regarding costing of VP roles while providing clarification on where to find minutes on the website
- Member Question regarding interest payments on the released officer credit cards was answered briefly where the Treasurer said bills are paid as they are received, but can take time as it is a .3 role.
- Member Question and clarification on mention of \$150k for the VPs—Treasurer noted rough estimates due to salaries, benefits, and debate clarified this estimate is not correct.

Winter GM Motion 5 BIRT the orders of the day be moved to approve the auditor's report.

Moved: Blais-Jones/Bass

Carried

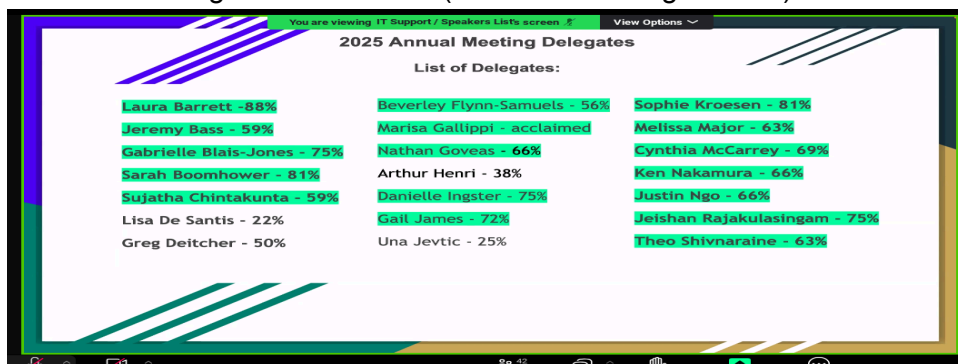
Winter GM Motion 6 BIRT the 2023-2024 Audit Report presented by Norton-MccMullen be approved.

Moved: Blais-Jones/Bass

Carried

7. Elections Officer - Yolanda B'Dacy

- Introduction of the AM Delegates Candidates
- Each candidate was invited to share a one minute speech
- Chair discussed the election process on Zoom
- Successful delegates announced (See Screen Image Below)



Winter GM Motion 7 BIRT the Winter 2025 General Meeting will be extended after the Question and Answer Period adjourning at 8pm.

Moved: Kroesen/Rajakulasingam

Lost

8. Timed Item: 7:00 p.m-7:30 p.m Question and Answer Period

- Member Question regarding unfilled, sick leaves, ERP, etc. increases
- President Gallippi answered regarding next step grievances, collaboration with ETT, and goal to have as many OT qualified folks in teaching positions and an invitation to the member to reach out for further clarification
- Member Question regarding budget clarification to President who clarified misquoted estimates as discussed earlier
- No further questions from members.

9. Adjournment: 7:30 p.m
