



## EXECUTIVE BOARD ELECTIONS GUIDELINES 2026-2027

Candidates for Executive agree to comply with the [Code of Conduct](#) of the Elementary Teachers' of Ontario (ETFO), the [Ethical Standards](#) of the Ontario College of Teachers (OCT), and the [Constitution, By-Laws, Election Procedures, and Campaign Guidelines](#) of the Local. TDSB email is not to be used for Local Elections as per [TDSB PR572](#).

- 1) Candidates shall reply within three (3) school days to the Elections Officer's email to acknowledge receipt of the Executive Campaign Guidelines and to agree to abide by those guidelines.
- 2) The Local Elections Officer/Committee will post on the Local website in alphabetical order by last name for each position sought on behalf of all candidates:
  - a) the candidate's name and position(s) sought;
  - b) the candidate's PDF profile 8.5" x 11" in the candidate's choice of colour or black/white. This profile must be received by the Elections Officer email [yolandabdacy@gmail.com](mailto:yolandabdacy@gmail.com) by **4:00 p.m. on Thursday, February 19, 2026** in order to be posted.
  - c) The candidate's profile may not use:
    - i) The logo or slogan of the Local
  - d) The candidate's profile may contain:
    - i) The candidate's name, photo and,
    - ii) Skills / experience / personal vision / goals / priorities for the Local.
    - iii) Any embedded links to additional material or other organizations / individuals with permission from the organization(s) /individual(s).
    - iv) Social media contact information.
    - v) The candidate's personal email if individual members wish to contact the candidate with questions on the candidate's platform
- 3) Candidates will have up to **2 minutes\*** to address members attending the **February 25, 2026 Winter General Meeting** and at the **May 12th or May 14th, 2026 Annual Meeting** sessions of the Local.
- 4) **Voting will occur immediately following the candidate speeches at the Annual Meeting.** (Please note that the Annual Meeting location is TBD and may be online).
- 5) The sharing of the hyperlink to the **Elections** page of the Local and the **approved profile** of a candidate on social media is allowed.
- 6) Candidates are prohibited from using Board emails or the Local's Constant Contact information for the

Candidate's campaign.

- 7) Candidates are to refrain from using Committee email communications to campaign.
- 8) Campaign communications must comply with the ETFO Human Rights Statement and comply with the Code of Conduct for ETFO, Ethical Standards of the OCT, and provisions of the Constitution, By-Laws, Election Procedures and Campaign Guidelines of the Local.
- 9) Candidates may run on a slate of candidates; however, votes will be for individual candidates.

**Alleged infractions or violations** of these guidelines will be referred to the Local's Elections Officer for resolution and final decision: [yolandabdacy@gmail.com](mailto:yolandabdacy@gmail.com)

**\*Candidates determined to have infractions will have these posted on the Local's website and publicly announced at the Winter General Meeting / Annual Meeting at the beginning of the candidate's speech time leaving the remaining time for the candidate to address the assembly.**