



ELECT LISA DE SANTIS 4 1ST VICE PRESIDENT

- PRINCIPLED
- DEDICATED
- INCLUSIVE
- COMMITTED
- VISIONARY
- ETHICAL
- STRONG
- EQUITABLE
- TENACIOUS

"I cannot change the world, but I can cast a stone across the waters to create many ripples."-St. Teresa of Calcutta

Change is coming and the future belongs to all of us...

Employed as an Occasional Teacher with TDSB for over 22 years. Past Executive Member. I've been an active member of various Provincial & Local committees with ETFO.

SERVICE:

- Secretary 2017-18
- Executive Member, 2019, 2019-2021
- Chair of the Status of Women Committee 2017-2018, 2019/20
- Chair of the ETFO Provincial Arts Standing Cmttee 2018-2019, Member ETFO Arts Standing cmttee 2016-19, 2022-24
- ETFO Annual Meeting Delegate 2015-2019, 2022-24
- Passed ELHT Motion ETFO AM 2018

I'm a staunch supporter of OT rights. I have passion and fire! I am empathetic to the many challenges that OTs encounter. I am a true leader, I'm not afraid to take risks. I recognise what matters to us: fair wage, job security; health care benefits, professional development, challenges of obtaining LTOs/permanent positions, better working conditions, and respect. I have working knowledge of OCT, HRTO, Labour Relations, employment law and WSIB.

If elected, I will work towards;

- Free health and dental benefits for **all** OTs
- Grid rate pay for **all** OTs, assigned Occasional teaching
- Paid sick and PA days, standby pay, no more wage theft
- Transparency, accountability, better protection against allegations, end abuse
- Stronger CAs
- Improved working conditions & reinstatement of Reg.274
- Seniority should be recognized for LTO/daily work
- LTD pay for all OTs, after all we too deserve a safety net.
- An end to precarious work

For strong, accountable, principled, inclusive leadership, elect me to be your voice, to advocate on your behalf.

Our strength is our members.