



ETFO – TORONTO OCCASIONAL TEACHERS’ LOCAL ANNUAL MEETING

MINUTES Session 1: Wednesday, May 21, 2025 5:00 - 8:30 p.m.

Called to Order - 5:02pm. 52 people present

1. **Welcome:** Yolanda B’Dacy, Parliamentarian
2. **Land Acknowledgement** - Theo Shivnaraine
3. **Human Rights Statement** - Gail James
4. **Human Rights Officer** - Yolanda B’Dacy
5. **Approval of the Annual Meeting 2025 Agenda**

AM 24/25 - 01

BIRT the Agenda for the May 21st Annual meeting be approved

Mover: Sotiropoulos

Secunder: Boomhower

Amendment to the agenda: Bass - replace 5:15 timed item with Constitutional Amendments 5, 6, 15 and 18

Challenge to the chair

Mover: Bass

Secunder: Meynell

Shall the chair’s decision be upheld?

CARRIED

Approval of the Agenda - **CARRIED AS AMENDED**

6. **Constitution / By-Law Proposed Amendments**

AM 24/25 - 02

AMENDMENT #5

BIRT Bylaw II Release Time, Section 3 Treasurer’s Release 2.3.1 be amended to read: The position of Treasurer shall be a minimum of a 0.3 release position. Rationale: The position of Treasurer has been performed successfully over the last year on a 0.3 basis. Therefore it should continue accordingly on a .3 basis moving forward.

Mover: Deitcher

Secunder: Baldassarre

BIRT this motion be referred to the Executive for Study and Report to be shared with the membership at the Fall General Meeting

Mover: Gallippi

Secunder: Kroesen

CARRIED

AM 24/25 - 03

Change the Orders of the Day to proceed to the election.

Mover: Kroesen

Seconder: Shivnaraine

CARRIED

AMENDMENT #6 - NOT INTRODUCED

AMENDMENT #15 - NOT INTRODUCED

AMENDMENT #18 - NOT INTRODUCED

7. Executive Elections for 2025-2026 - Yolanda B'Dacy, Elections Officer

Election Results:

President:

Marisa Gallippi - Acclaimed

First Vice President:

Laura Barrett 45% - 29

Gabrielle Blais-Jones 14% - 9

Lisa De Santis 5% - 3

Sophie Kroesen 37% - 24

Vice President Open:

Lisa De Santis 14% - 9

Sophie Kroesen 77% - 50

Vice President Women Only:

Gabrielle Blais-Jones 68% - 39

Sarah Boomhower 32% - 17

Treasurer:

Jeremy Bass 37% - 25

Gail James 63% - 42

Secretary:

Sarah Boomhower - withdrew

Justin Ngo - acclaimed

Executive Members - Open - *Acclaimed*

Nathan Goveas

Jeishan Rajakulasingam

Theo Shivnaraine

Executive Members - Women Only - *Acclaimed*

Sujatha Chintakunta

Beverley Flynn-Samuels

Melissa Major

Change orders of the day to see Levy motion

Mover: Gallippi

Secunder: Kroesen

CARRIED

8. Constitution Facilitating Motion Amendment

AM 24/25 - 04

BIRT Bylaw 1 Section 1 be amended to read: BYLAW I FEES 1.2.1 A local levy of .25 percent (gross salary x .0025 or 25 cents per \$100) shall be deducted from each member's salary and the TDSB is authorized to make such deduction at source and remit the deducted funds to ETFO - Toronto Occasional Teachers' Local.

Mover: Rajakulasingam

Secunder: James

Call the question

Mover: Rajakulasingam

Secunder Boomhower - **FAILED**

Amendment - Levy to .03%

Mover: Bass

Secunder: Meynell

Amendment - Levy to 0.15%

Mover: Barrett

Secunder: Blais-Jones

CARRIED

Request to verify attendance of online participants - Denied by chair

Challenge to the chair

Mover: Bass

Secunder: Sotiropoulos

Shall the chair's decision be upheld?

CARRIED

Call the question

Mover: Rajakulasingam

Secunder: Kroesen

CARRIED

Vote on Motion as amended - 0.15%

68% in favour

33% opposed

Failed to achieve 60% of people in attendance

Chair reminded individuals that abstention was a no vote, relaunch poll motion failed

Main motion - 0.25%

49% in favour

51% opposed

FAILED

9. 8:30 p.m. Recess



ETFO – TORONTO OCCASIONAL TEACHERS’ LOCAL ANNUAL MEETING

MINUTES Session 2: Wednesday, May 28, 2025 5:00 -

Called to Order - 5:00 p.m.

At the time the meeting is called to order, we have 58 participants.

Parliamentarian: Yolanda B'Dacy

AM 24/25 - 05

BIRT Adopt Robert's rules of orders for online meetings at this point. In time it is available online.

Mover: Jeremy Bass

Seconder: Christina Meynell

Call the question: Mover: M. Gallippi

Seconded: G. James

motion fails to achieve the two-thirds majority 36 voted in favor out of 66,

30 were opposed,

Motion Failed

Timed item move to call the question:

With 65% voting in favor, 35% Again the motion fails to achieve two-thirds majority. continue with debate.

Calls the question: Mover: Sujatha Chintakunta

Secunder: Gabrielle Blais-Jones

80 % voting in favor and 20% This has achieved this 2 thirds majority.

Proceed directly on the vote on the original question.

The motion carries.

Motion Carried

As a result, that means that we will now, per Robert's rules, you need to do a roll call.

AM 24/25 - 06

Motion to Reconsider

Mover: Marisa Gallippi and Secunder: Theo Shivnaraine

Call the question:

With 81% in favor, 19% opposed the motion carries

69% voted in favor. 31% voted opposed.

Motion Carries

With 33% in favor. And 67% opposed.

Motion Failed

Return to the original Agenda,

Chair discusses decorum. It is not appropriate to write editorial comments about the appropriateness or inappropriateness of motions in the speakers. List, chat. This chat is for pro con. Seconding points of order, points of privilege
Points of information and points of parliamentary inquiry. And I'm going to ask that people please. Out of respect for the process.

AM 24/25 - 07

Motion: BIRT -change to the orders of the day for reconsideration of the levy motion.

Mover: Theo Shivnaraine Secunder: Gail James

67% in favor.

33% opposed.

Call the question: The motion to change words of the day carries.

motion for reconsideration, 81% voted in favor. 19% voted opposed.

The motion to call the question on the motion to reconsider carries.

Motion to reconsider the 78% voted in favor. 22% voted opposed.

Motion Carries

AM 24/25 - 08

Motion amendment : increase the levy

From point 0.01 to 0.18

Mover:Theo Shivnaraine

Secunder: Gail James

Motion to amend: 0.18 to 0.15

moved by Gallippi. Seconded by Blay Jones.

Motion to amend: 0.15 to 0.02

Mover: Jeremy Bass

Secunder: Christina Meynell

Motion to amend:0.02 to 0.16

Mover: M. Gallippi

Secunder J. Rajakulasingam

Call the question: mover: Sophie Kroesen

Secunder: Gallippi

With 72% in favor and 28% opposed.

The motion to call the question carries,

with 59% in favor and 41% opposed 44% swap.

The motion to amend to 0 point 1 6 is carried, and we return to the vote on the main motion, as amended.

Motion Carries

AM 24/25 - 09

Motion: BIRT we postpone the motion:

Mover: Jeremy Bass

Secunder:Nathan Goveas

Call the question:

Mover: Sophie Kroesen

Secunder: Marisa Gallippi

82% in favor. 18% opposed

Motion carries

Proceed to main motion to postpone

55% in favor. As such the motion carries.

The main motion has been postponed until the end of the treasurer's report.

Motion Carried

AM 24/25 - 10

Mover: Laura Barrett

Secunder : Gabrielle Blais-Jones.

Limit treasurer's report to 15 min.

Amendment to motion:

limited to 10 min for treasurer report

Mover: Sophie Kroesen

Secunder: Jeishan Rajakulasingam

Amendment to amendment:

Mover: Theo Shivnaraine

Secunder: K. Justin Ngo

amend the amendment 5 min

Sujatha Chintakuna

Gail James motion to extend the meeting

call the question

74% in favor, 26% opposed, motion carries

Motion to amend treasurers report to 5 minutes

Mover: K. Justin Ngo

Secunder: Theo

67% in favor, 33%

The amendment to call the question. carries

Main motion vote:

With 82% in favor and 18% opposed. The motion has reached a two-thirds majority, and is carried

Motion Carried

Treasurers Report:

- Broke doesn't mean we're bankrupt. It just means that we don't have a lot of wiggle room.
- The proposed budget. Is tight, but not bankruptcy.
- The main point on this slide is that the number of members is dropping, and we're not hired to cap. That is a big problem. That is the source of the problem that we're not a cap.
- That we're way below the numbers. When we added an extra. Vp. 2 years ago.
- This is not the fault of the locals and we need to stop trying to find blame and focus on the root cause. Declining FTEs increased use of ERPs, being too far

below cap. That is the real problem. The only way to sustain the current release structure of one President and 3 Vice Presidents in the long term. Is not to get members to keep on paying more and more out of their pocket, which they can ill afford. It's to get us hired to cap.

- Our revenues will be able to support the extra Vp. That we added 2 years ago. Because 2 years ago we were at Cap, : Almost 2,200 ftes. This can only be achieved with collective bargaining that will penalize Tdsb. Financially for hiring OTS below, cap. That's the only thing that Tdsb. will respond to right now. It's cheaper for them to hire erps, so they don't care.
- Some of the major achievements this year were transition to paperless accounting. To accommodate remote working and saving money on office rental.
- Saved over \$80,000 by correcting release time, calculation, errors. That were previously unnoticed, and by reducing treasure release to 0 point 3 from 0 point 5.
- It's the 1st time the treasurer has been at 0 point 3 in quite a while. Switching from Pdf to Google forms.
- For expense claims also streamline. This process. -This is how our net, unencumbered equity by date, is evolving. You can see that in November of 2024.
- We had almost 700,000 unencumbered. Equity, and now. The end of May. It's sitting around 200 and something 1,000. But because of all the Invoices that we're getting on time this year for a change. From Tdsb, hopefully. This is going to reflect very quickly in June that our unencumbered equity will drop below a hundred \$1,000, which is not. Bankrupt, but it could go even in the 5,000. 200,000.
- This just shows that we haven't really received as much revenue as we expected.
- Significant drops due to falling fte numbers. That's our big problem. We're not having enough members. The Ftes have had a slight uptick in the last few weeks, as Ftdsb is hiring. But you can see it's still not getting us to where we were in July of last year. If you look at the revenue update, you can see we haven't got as much of the revenue as we expect. We were above 2,000 fds. The province paid for half of our release team.
- Just over a quarter between a quarter and a 3, rd because as soon as you drop below 2,000 fds, they only pay 1.2 5. Instead of 1.7 5, because they expect a smaller local doesn't need as many as vps.
- That's why the other solution to this problem is another constitutional amendment. Which temporarily drops the number of vps starting next year.
- To a point where we can build up our Membership, Asking members for more money is not the only solution. The credit, Memo for Tdsb that hasn't changed from the report, so I'll go over that quickly.

- We're a much smaller organization. We need to hire about a thousand more OTS to get to cap. This has not changed since the report.
- This hasn't changed. I'll just point out that unbudgeted expenditures are greater than 25,000, so we really should have approval from the members for that. The overexpenditure. This hasn't changed since the report.
- We really have been not applying 13.5 point 2, which requires roll call votes anytime, and \$1,000 unbudgeted is expended, and we haven't been following that we really should be following that more closely.

Treasurer Report End.

Amendment to the main motion of 0.16 to 0.10

Mover: Gabrielle Blais-Jones Seconder: Laura Barrett

Motion to call to question- Mover Jeishan Rajakulasingam Seconder: Gail James

89% in favor, 11% oppose

Motion Carries

Move to voting on the amendment, which is 0 point 1 0 for the levy

61% in favour and 39% opposed.

The amendment carries.

Returning to main motion, which is 0.1 0

AM 24/25 - 010

Motion to change the orders

Mover: Jeremy Bass Seconder: Christina Meynell

Motion to Call the question: Mover Marisa Gallippi, Seconder: Jeishan Rajakulasingam

84%, in favour 16% oppose

The motion to call the question carries,

Moving to main motion to

Postpone the Motion on the levy as amended until the constitution motion on Women, VP is heard. 51% in favor. And 49% opposed. The motion failed to receive a two-thirds majority.

Motion to calling in the question of the levy motion

76% in favor and 24% opposed. The motion carries 42% that achieves the two-thirds majority. The vote on the motion as amended, and at the moment the motion.

72% in favor, 28% opposed

The motion is carried

Motion Carried

President Address, thanks members, Parliamentarian, newly elected Executive and outgoing Executive.

Meeting adjourned.

May 28, 2025

Abbey Huggan
Adeola Noble
Adam Berofsky
Akashpreet Kaur
Alice Zywiell
Aminat Mustafaeva
Amy Frank
Angela Di Prospero
Arlene Lax
Barbra Mbengo
Beth Grittani
Beverley Flynn-Samuels
Blair Sleightholm
Byron Stevenson
Barbra Mbengo
Beth Grittani
Beverley Flynn-Samuels
Blair Sleightholm
Byron Stevenson
Candice Ho
Carol Collin
Caroline Fung
Cherie DeLory
Cheryl Eckler
Christina Meynell
Christine Pickering
Christine Mann
Colleen Wood
Cynthia McCarrey
Dalia Frank
Daniel Frank
Daniel Hu
Daniel Kinrys

Danielle Ingster
Darshana Patel
Dawn Lioutas
Dexter Cyrus
Dithaya (Jan) Laohaviraphab
Doug Surh
Efsthia Sotiropoulos
Elena Bozzo
Elizabeth Tewogbade
Emily Markowicz
Erin Silbiger
Fiona To
Frank Caligiuri
Gabrielle Blais-Jones
Gail James
Georgina Kourtis
Greg Deitcher
Haley Higdon
Helene Bauer
James Mitchell
Jan Ian
Jason Martorino
Jaya Mansukhani
Jeishan Rajakulasingam
Jeremy Bass
Joanne Conciatori
Joannie Ing
Julia Fung
Julie Hoang
Kamaljeet Parmar
Kathryn Fulford
Ken Nakamura
Khai Du Ngo
Laura Barrett
Lisa De Santis
Loreen Gale
Lynda Patterson
Mamta Sharma
Manju Chandan
Marilyn Richmond
Marisa Gallippi
Mary Carrino
Melissa Major
Michi Kobayashi
Milica Hranisavljevic
Murad Doray
Natalie Mo
Nathan Goveas
Nick Stodola
Nicola DeLong

Olive Creary-Satchell
Penny Saeedi
Peter Bartl
Prem Kwatra
Punita Sharma
Sandee Robertson
Sarah Boomhower
Seema Khanna
Sheldon Monroe
Simran Sohal
Sophie Kroesen
Sujatha Chintakunta
Suman Sohal
Suraya Alam
Tammy Leung
Theo Shivnaraine
Tiffany Gardiner
Una Jevtic
Vineeta Verma
Wen Zhen Dou
Wen-Chia Chang